

**January 27, 2026**  
The Benton County Board of Supervisors met in regular session with Supervisors Seeman, Tippett and Present. Seeman presented the meeting to order at 9:00 a.m. at the Benton County Service Center. Members of the public are invited to join in during open session or watch the livestream at <https://www.youtube.com/bentoncountyiowa>. Full Resolutions will be available in the Auditor's office and at: [www.bentoncountyiowa.gov](http://www.bentoncountyiowa.gov)  
**Volz moved/ Tippett seconded:** To approve the agenda. Tippett, Seeman and Volz voting aye. Motion carried.  
**Tippett moved/ Volz seconded:** To approve the January 20, 2026 minutes. Tippett, Seeman and Volz voting aye. Motion carried.  
**Tippett moved/Volz seconded:** To approve the following claims numbered 256274 through 256401, 1/29/2026 payroll checks numbered 143994 through 143997, ACH Deposits 64108 through 64261, vendor checks 256402 through 256408. Tippett, Seeman and Volz voting aye. Motion carried.  
Larry Andreesen, Benton County Assessor presented some quotes obtained for Pictometry imagery and flight. There are a few different options in related to contracted year's and the flight resolutions etc. Pictometry has allowed the county to pay the amount broken out over Fiscal Years by how many years we locked into the contract. In year's past the cost has been split multiple ways between the Assessor/E911/Engineer and GIS Budgets. Auditor Rippel reported this has been paid for with Local Option Sales and Services Tax (LOSST) by classifying it as our required tax relief. This imagery is used for multiple uses in the county such as real estate purposes, septic information for the county. The city engineer estimated the cost of the project to be \$363,000 for asphalt. It currently is seal-coated. This was tabled and no action at this time, but to be discussed in a few weeks.  
The Engineer also presented his FY27 Budget Request. There will also be a future presentation for the Department of Transportation (DOT) five year plan but the county budget reflects that as well. The Engineer proposed budget has stayed the same as last fiscal year.  
Kelly Henkle, representing the County Library Association came to present an update and tell stories about how the funds have helped out the local libraries. They are grateful for the funding received from Benton County and the Local Option Sales and Services Taxes (LOSST) and asked that they receive the same for FY27. The one fun thing they are all doing jointly is a passport program for kids, and it has helped strengthen all of them as one organization.  
Hayley Rippel, County Auditor and Commissioner of Elections presented the FY 27 Primary and General Election Budget. Rippel explained the upcoming primary/general election and how the primary falls in current FY but will need a little carryover for those invoices occurred in FY 27 but won't get paid until FY 27. There is also a need to always have spending authority in the special city/school elections budget departments in the county as well. Her overall Auditor Budget is less than last FY.  
Rippel also wanted to bring up storage issues. With Rick Wood, Maintenance Director, Rippel presented a quote obtained from Kurt's Enterprises. In years past they moved files from above the Benton County Title Company after the nearby fire and the county pays \$50 a month to Kurt's Enterprises for the old FS office space. In addition to that, we pay rent at the old Lincoln School from records moved due to flooding. Most of these files are Clerk of Court related. There are records in the Auditor's basement and Clerk's office, and with the combined effort along with Kurt's Enterprises, we would like to put all these documents in one location and try and organize them in the process. Kurt's quote was not to exceed \$2,000.  
Maintenance Director Rick Wood presented the grounds and maintenance budget. Wood also shared a quote for a new John Deere mower that can use the 2012's accessories. The quote was \$18,249.00 with the trade in for the old at \$5,300. Part of the maintenance's budget is for repairs and physical needs to the county owned buildings along with utilities, elevator and other items such as foundation work that is a concern for the board members. Auditor Rippel mentioned the funds currently in the capital project fund for restricted items that could be utilized as well.  
Ray Lough, County Attorney presented his budget which also includes the collections department. Lough pointed out that there were not that many changes in his budget, although he did advocate to give his collections department staff a raise to be more in line with other county employees. Also adding that he would like to change his assistant attorney Derek Marsh to a deputy paid position with an increase. The collections office is currently helping get restitution from five counties.  
Ben Turnis presented the IT/GIS Budget. Most of the budget stays the same. The Board did ask questions and discussed the sheriff's department project and how all that takes place. This discussion led to talking about the radio system and Duane Arnold Energy Center opening back up and what that can potentially effect.  
Derek Marsh presented the board with the collective bargaining contract negotiations.  
Auditor Rippel asked for clarification to last week's agenda item to act on the Health, Dental and Vision Rates. A few weeks ago Ryan Berven with Assured Partners presented the renewals and suggested that we move from Plan 17 to Plan 2. We currently split the Dental and Vision 50/50 with the employees and the County also pays the premium for a \$25,000 life insurance policy on all full-time employees. In order to get these renewal forms filled out and back to Assured Partners, we need to specify rates in our minutes. She cautioned an increase to the employee's share the same year as a budget freeze could make their overall take home pay less than it currently is. The Board did not have any intention to do so. Supervisor Volz pointing out how good of a rate that Benton County employees do pay for great insurance coverage and they are very fortunate we can participate in a pool and also have a great Wellness Program that also saved the county 4% this year.  
**Tippett moved/Volz seconded:** To switch the Health Plan from Plan 17 to Plan 2, leave all else the same with Assured Partners and pay the following rates:  
Single Health Insurance Plan: Employee pays- \$99.44/month, county-\$842.97  
Family Health plan: employee -\$389.55/month, county share- \$1715.45 (Keeping the costs of Dental and Vision split 50/50)  
Single Dental Plan: employee- \$11.75/month, county-\$11.75  
Family Dental Plan: employee-\$28.00/month, county-\$28.00  
Single Vision Plan: employee-\$1.54/month, county-\$1.55  
Family Vision Plan: employee-\$3.94/month, county-\$3.95  
To also continue paying on \$25,000 life insurance policies for all full-time county employees. Tippett, Seeman and Volz voting aye. Motion carried.  
**Tippett moved/Volz seconded:** To approve Resolution #26-6, Authorizing wage increase and duty classification for Alyce Lynch with a salary of \$50,000 a year effective February 16, 2026. Tippett, Seeman and Volz voting aye. Motion carried.  
**Volz moved/Tippett seconded:** To approve Resolution #26-7, Finalizing the MidAmerican Energy Company Natural Gas Pipeline Project Inspection ICCR618 with the final amount of \$167,270.39 which has been fully reimbursed to the county. Tippett, Seeman and Volz voting aye. Motion carried.  
**Seeman moved/Tippett seconded:** To appoint Jon Kaestner, Nancy Jensen, Terry Hertle, Mike Seeck, Coretta Cronbaugh and Amy Boddicker to the Solid Waste Commission. Tippett, Seeman and Volz voting aye. Motion carried.  
**Volz moved/Tippett seconded:** To approve the General Assistance Quarterly Report ending December 31, 2025. Tippett, Seeman and Volz voting aye. Motion carried.  
**Volz moved/Tippett seconded:** To approve the Veteran's Affairs Quarterly Budget ending December 31, 2025. Tippett, Seeman and Volz voting aye. Motion carried.  
Committee Reports:  
Supervisor Volz participated in the OSHA Training online that was put on by Heartland Insurance. He also attended the Heartland Insurance Meeting which led to discussion about the workman's compensation claims.  
Supervisor Tippett had a DECAT meeting where they discussed re-organization. He also attended the HACAP meeting and Central Iowa Juvenile Detention. The detention center is working on new by-laws and will allow non-member county's to ask to join in the revised 28E agreement.  
Auditor Rippel went over other budgeting items that still need addressed or are currently scheduled for upcoming meetings. Rippel felt like they were doing good, staying ahead of the game and keeping to her timeline she provided earlier in the process. The Supervisors Budget was also discussed, at this time, and she would need to know if they want to continue to budget for the yearly wellness, required trainings and employee recognition. The Board agreed to continue and also mentioned to have scheduled department head meetings and thought March would be great for another budget work session.  
**Tippett moved/Volz seconded:** To adjourn meeting at 11:41 a.m. Tippett, Seeman and Volz voting aye. Motion carried.  
Tracy Seeman, Chairman  
ATTEST: Hayley Rippel, Benton County Auditor

MH EQUIPMENT COMPANY 01382 SR parts 45.13  
MIDWEST PETROLEUM EQUIPMENT, LLC 01599 SR parts 48.40  
MIDWEST PETROLEUM EQUIPMENT, LLC 51698 SR building maintenance 8,021.49  
MIDWEST WHEEL COMPANIES 04960 SR parts 600.79  
MMS CONSULTANTS, INC. 51368 Cons Engineering Services 3,411.75  
NEW CENTURY FS INC 09870 Sheriff Fuel 6,567.59  
NORTHWESTERN MUTUAL 23360 NM Life 25.00  
OFFICE EXPRESS/LASER TECH USA INC 02234 Sheriff Custodial Supplies 485.50  
OLLINGER GARAGE DOORS INC. 49325 Cons Building Maint 150.00  
P.A.M.S. INC 01301 Assessor Storage 336.00  
PERFORMANCE FOOD GROUP INC 51696 Sheriff Jail Provisions 2,197.17  
PHILLIPS FUNERAL HOME 24120 Relief Funeral Assistance 1,255.00  
PURCHASE POWER 01011 Treasurer Postage 3,403.49  
RED WING BRANDS OF AMERICA INC 51684 SR safe boot/keys 150.00  
REPUBLIC SERVICES OF IOWA 48791 GBRs recycling 1,925.51  
REXCO EQUIPMENT INC 49483 Cons Equip Maint 143.74  
RYAN OUTDOOR POWER PLUS 51613 SR chain sharpening 250.00  
RUSSO LINDAMAN CO. LLC 51269 SR tires 919.76  
SECONDARY ROAD DEPOT 01290 Cons Grounds Maint 820.00  
SHRED-IT USA LLC 01132 DHS Shredding 110.25  
STONER KENWORTHY/MATT PARROTT/IO 00060 Treasurer Office Supplies 106.80  
TEAM SERVICES INC 35380 SR concrete testing 1,086.00  
TERMINIX-PRESTO-X 31440 Sheriff Pest Control 88.51  
THE SLED SHED 51691 Cons Supplies 3.59  
THOMSON REUTERS-WEST PUBLISHING 01910 Law Library Update 978.50  
THYS MOTOR COMPANY 02158 Sheriff New Vehicle 36,800.00  
UNITED STATES CELLULAR 29020 DHS Phones 922.71  
TITAN CHINESE 48435 SR Animal Care 31.92  
TOWN & COUNTRY WHOLESALE 25620 Sheriff Custodial Supplies 667.97  
TREASURER ST OF IA 07360 SWT 10,613.80  
TRINITY LOGISTICS, INC. 51503 Weed Spray Truck 3,900.00  
TRUCK CENTER COMPANIES EAST LLC 50838 SR parts 776.35  
TRUGREEN 48841 Courthouse/ Service Center Lawn Care 1,357.03  
UNITED STATES CELLULAR 29020 DHS Phones 922.71  
US FOODS INC 02066 Sheriff Jail Provisions 2,237.44  
VAN DIEST SUPPLY COMPANY 01815 Cons Chemical 9,450.00  
VERIZON WIRELESS 48350 Cons Phones 207.35  
VERSATERM PUBLIC SAFETY US, INC. 51415 Cons Camera Subscription 636.54  
VESTIS SERVICES, LLC 51336 SR mats/raugs/mops 379.32  
VICTOR OIL COMPANY 49617 SR diesel 198.65  
VINTON AUTO PARTS INC 11940 SR parts 20.70  
VINTON EXPRESS 51520 Cons Animal Care 31.92  
VINTON NEWSPAPERS 01833 EMA Legal Notice 50.31  
VINTON POSTMASTER 00650 Election Permit 1,141.00  
VINTON TROPHY & AWARDS 41960 Employee Appreciation 63.63  
VIRGINIA GAY HOSPITAL 00700 SR drug screening/physical 100.00  
VISA 36430 Co Atty Software 2,566.15  
WEX BANK 00983 Sheriff Fuel 390.31  
YOUNG PLUMBING & HEATING CO 47813 Sheriff Equip Maint 1,287.50  
**Grand Total: 1,039,411.09**

**LINN COUNTY BOARD OF SUPERVISORS  
CEDAR RAPIDS, LINN COUNTY, IOWA  
WEDNESDAY, JANUARY 28, 2026 10:00 A.M.**  
(These are the minutes in their entirety. Archived minutes can be found at [www.linncountyiowa.gov](http://www.linncountyiowa.gov))  
The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Running-Marquardt, Vice Chairperson Scheetz and Supervisor Meisheid. Board members voting "AYE" unless otherwise noted. Chairperson Running-Marquardt called the meeting to order and led the Pledge of Allegiance.  
Motion by Running-Marquardt, seconded by Scheetz to approve the minutes of January 21, 23, and 26, 2026 as printed.  
Motion by Scheetz, seconded by Running-Marquardt to approve accounts payable checks dated 01/28/26 #71020251 to 71020301 in the amount of \$548,050.39; and ACH in the amount of \$274,512.83; for a total of \$822,563.22.  
Motion by Running-Marquardt, seconded by Scheetz to approve Consent Agenda as follows:  
**RESOLUTION 2026-1-13**  
A Resolution approving a Residential Parcel Split for GRABAU FIRST ADDITION.  
The following description is a summary of Resolution 2026-1-13 as passed and approved by Linn County Board of Supervisors, effective January 28, 2026.  
GRABAU FIRST ADDITION (Case # PPS24-0013) to Linn County, Iowa, containing two (2) lots, numbered lot 1 and lotterd lot 2, has been filed for approval, a subdivision of real estate located in the SW SE of Section 22, Township 85 North, Range 66 West of the 5th P.M., Linn County, Iowa, described as follows:  
**BEGINNING AT THE SOUTH QUARTER CORNER OF SAID SECTION 22; THENCE NORTH 0°30'11" EAST ON THE WEST LINE OF SAID S.W.1/4-S.E.1/4, A DISTANCE OF 380.89 FEET; THENCE SOUTH 88°27'45" EAST, 380.89 FEET; THENCE SOUTH 0°30'11" WEST, 380.89 FEET TO THE SOUTH LINE OF SAID S.W.1/4-S.E.1/4; THENCE NORTH 88°27'45" WEST ON SAID SOUTH LINE, 395.00 FEET TO THE POINT OF BEGINNING.**  
The full text of the Resolution may be inspected in the Linn County Auditor's Office located at 935 Second Street SW, Cedar Rapids, Iowa, during regular business hours, 7:30 a.m. to 4:30 p.m. Monday through Friday or on the Linn County website at [www.linncountyiowa.gov](http://www.linncountyiowa.gov).  
**RESOLUTION 2026-1-14**  
A RESOLUTION APPROVING PETITIONS FOR THE SUSPENSION OF THE COLLECTION OF FISCAL YEAR 2026/ASSESSMENT YEAR 2024 PROPERTY TAXES  
WHEREAS, the Linn County Board of Supervisors is this day presented with properly filed, duly sworn petitions for the suspension of the collection of property taxes and/or special assessments pursuant to Iowa Code Section 427.8; and  
WHEREAS, the properties for which the assessments against the Petitioners are made lie within Linn County, Iowa; and  
WHEREAS, the Petitioners are unable to contribute to the public revenue by reason of age, infirmity, or both.  
BE IT THEREFORE RESOLVED by the Linn County Board of Supervisors, this date, in lawful session, that the attached petitions are approved for the Petitioners, parcels, and tax years described as follows:  

| PETITIONER    | PARCEL #          | TAX YEARS | SPECIAL |
|---------------|-------------------|-----------|---------|
| Stanek, David | 14304-01033-00000 | 2026      |         |

  
BE IT FURTHER RESOLVED the Linn County Board of Supervisors orders the Linn County Treasurer to suspend the collection of the property taxes assessed against the Petitioners or the Petitioner's estates, for the parcels listed above for the tax years as indicated.  
**RESOLUTION 2026-1-15**  
A RESOLUTION PROHIBITING PERSONAL USE OF COUNTY-OWNED VEHICLES AND AUTHORIZING CERTAIN EMPLOYEES TO COMMUTE WITH COUNTY OWNED VEHICLES (SUPERCEDES RESOLUTION 2019-5-72)  
WHEREAS, Linn County prohibits the personal use of County-owned vehicles, and employees specifically authorized by the Board of Supervisors to commute to and from work in a County-owned vehicle; and  
WHEREAS, in certain circumstances, a bona fide county purpose exists for an employee to be assigned a county-owned vehicle to commute between work and the employee's residence; and  
WHEREAS, the Linn County Board of Supervisors previously passed and approved Resolution No. 2019-5-72 authorizing certain employees to use a County owned vehicle for commuting purposes; and  
WHEREAS, the Linn County Board of Supervisors desires to rescind and replace Resolution No. 2019-5-72 to update the list of employees authorized to use a County-owned vehicle for commuting purposes.  
BE IT THEREFORE RESOLVED by Linn County Board of Supervisors that Resolution No. 2015-5-72 is hereby rescinded and replaced in its entirety by this Resolution.  
BE IT FURTHER RESOLVED that the following employees are authorized to use a County owned vehicle as a commuting vehicle as required by their department:  

1. Conservation – Director
2. Conservation – Deputy Director
3. Conservation – Outdoor Recreation Planner
4. Conservation – Operations Supervisor
5. Engineering & Secondary Roads – County Engineer
6. Engineering & Secondary Roads – Assistant County Engineer
7. Engineering & Secondary Roads – Operations Superintendent
8. Engineering & Secondary Roads – Road Maintenance Supervisor
9. Engineering & Secondary Roads – Civil Technical Supervisor
10. Engineering & Secondary Roads – Engineering Technician I
11. Engineering & Secondary Roads – Engineering Technician II
12. Engineering & Secondary Roads – Engineering Technician III
13. Engineering & Secondary Roads – Maintenance Foreman Supervisor
14. Public Health – Director
15. Sheriff's Office – Behavioral Intervention Specialist
16. Full-time law enforcement personnel certified by the State of Iowa as peace officers and permanently assigned a county vehicle.
17. Employees temporarily assigned a County-owned vehicle by their department for commuting purposes related to a specific project or operational need

  
BE IT FURTHER RESOLVED that the Linn County Auditor is directed to report the value of any authorized commuting use of a County-owned vehicle as taxable compensation, in compliance with Internal Revenue Service requirements.  
**RESOLUTION 2026-1-16**  
**RESOLUTION FOR INTERFUND TRANSFER**  
WHEREAS, it is desired to transfer monies from the Secondary Roads Local Option Sales Tax fund to the Capital Projects fund and,  
WHEREAS, said operating transfer is in accordance with Section 331.432, Code of Iowa;  
NOW, therefore be it resolved by the Board of Supervisors of Linn County, Iowa, as follows:  
The sum of \$4,045,983.89 is ordered to be transferred from the Secondary Roads Local Option Sales Tax fund to the Capital Projects fund, as allowed under the Code of Iowa maximum transfer limits, for the reimbursement of expenditures made for the Secondary Roads headquarters building from the Capital Projects fund.  
**RESOLUTION 2026-1-17**  
A RESOLUTION AWARDDING CONTRACT FOR RED BRIDGE RD BRIDGE REPLACEMENT  
WHEREAS, the Linn County Board of Supervisors, hereafter referred to as "the Board", believes the BROS-C057(180)-8J-57, hereafter referred to as "the project" is in the best interest of Linn County, Iowa, and the residents thereof. The project is defined as bridge replacement on Red Bridge Rd over Buffalo Creek; and  
WHEREAS, the Board has sought appropriate professional guidance for the concept and planning for the project and followed the steps as required by the Code of Iowa for notifications, hearings, and bidding/letting; and  
WHEREAS, the Board finds this resolution appropriate and necessary to protect, preserve, and improve the rights, privileges, property, peace, safety, health, welfare, comfort, and convenience of Linn County and its citizens, all as provided for in and permitted by section 331.301 of the Code of Iowa; and  
BE IT THEREFORE RESOLVED by Board to accept the bid from Jim Schroeder Construction, Inc. in the amount of \$764,908.40 and awards the associated contract(s) to the same;  
BE IT FURTHER RESOLVED that all other resolutions or parts of resolutions in conflict with this resolution are hereby repealed. If any part of this resolution is adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the resolution or portion of the Board's action as a whole or any part thereof not adjudged invalid or unconstitutional. This resolution shall be in full force and effect from and after the date of its approval as provided by law; and  
BE IT FURTHER RESOLVED by the Linn County Board of Supervisors, that after receiving the necessary contract documents, including but not limited to, the contractor's bond and certificate of insurance, Bradley J. Ketels or Garret A. Reddish, the County Engineer or Assistant County Engineer for Linn County, Iowa, be and is hereby designated, authorized, and empowered on behalf of the Board of Supervisors of Linn County to execute the contracts in connection with the afore awarded construction project let through the DOT for this county.  
**RESOLUTION 2026-1-18**  
A Resolution approving a Residential Parcel Split for Windfield Eighth Addition to Linn County, Iowa.  
The following description is a summary of Resolution 2026-1-18 as passed and approved by Linn County Board of Supervisors, effective January 28, 2026.  
**WINDFIELD EIGHTH ADDITION TO LINN COUNTY, IOWA** to Linn County, Iowa, containing two (2) lots, numbered lot 1 and lotterd lot 2, has been filed for approval, a subdivision of real estate located in the SW SE 21-85-07 of Section 21, Township 85 North, Range 7 West of the 5th P.M., Linn County, Iowa, described as follows:  
Beginning at the Southwest Corner of the Northeast Quarter of the Northeast Quarter, Section 28, Township 85 North, Range 7 West of the Fifth Principal Meridian; thence N89°19'02"E along the south line of said Northeast Quarter of the Northeast Quarter, 33.00 feet; thence N0°47'43"W along the easterly boundary of Parcel A, Plat of Survey No. 3008, a distance of 1190.45 feet; thence N15°38'29"E along said easterly boundary, 145.32 feet; thence N89°13'09"E along said easterly boundary, 211.98 feet; thence N0°12'27"W along said easterly boundary, 653.98 feet; S89°14'26"W, 767.25 feet; thence S0°12'27"E, 654.26 feet to the north line of said Northeast Quarter of Section 28; thence N89°13'09"E along said north line 407.03 feet; thence S17°13'59"E, 145.36 feet; thence S0°47'43"E, 1190.32 feet to the south line of the Northwest Quarter of said Northeast Quarter; thence N89°19'02"E, 33.00 feet to the point of beginning.  
The full text of the Resolution may be inspected in the Linn County Auditor's Office located at 935 Second Street SW, Cedar Rapids, Iowa, during regular business hours, 7:30 a.m. to 4:30 p.m. Monday through Friday or on the Linn County website at [www.linncountyiowa.gov](http://www.linncountyiowa.gov).  
Approve and authorize the Chair to sign a Service Agreement between Linn County and Blue Sky Productions for an estimated total of \$4,500 for the audio, visual, and livestream services to be provided during the Board of Supervisors meeting at the Palo Community Center on February 4, 2026.  
Approve and authorize the Chair to sign an Amendment to Public Safety Software 28E Agreement between the City of Cedar Rapids and the Linn County Sheriff's Office for the approved expenses.  
Approve and authorize Chair to sign revision 0.1 of the 2026 Secondary Road Five-Year Construction Program with the Iowa Department of Transportation (IDOT).  
Approve the Linn County Integrated Roadside Vegetation Management (IRVM) Plan and authorize Chair to sign the Linn County Integrated Roadside Vegetation

Management (IRVM) Statement of Support.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$140.64 per month for the Sheriff's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$144.17 per month for Public Health.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$298.67 per month for Public Health.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$52.04 per month for the Assessor's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$164.75 per month for the Treasurer's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$234.32 per month for the Treasurer's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$219.62 per month for the Treasurer's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$219.62 per month for the Treasurer's Office.  
Approve a 60-month copier lease agreement with Gordon Flesch Company in the amount of \$122.04 per month for the Facilities Department.  
Christine Bullock, Kirkwood Workplace Learning Connection (WLC) Dir., gave a presentation to provide an update on past, current, and proposed projects for fiscal year 2026 and fiscal year 2027. This program serves as an intermediary between local students and businesses to provide career exploration and work-based learning opportunities. WLC provides statistics on outreach efforts, photos of events that students were able to attend, and recent updates to state requirements for the program. The program is requesting \$23,029.90 from Linn County for FY27 (\$0.10/per capita), noting that the schools usually cover around 30% of the program's costs.  
Supervisor Running-Marquardt pointed out that this program is an equalizer for all of the local school districts, and thanked Bullock for her programs ability to level and uplift those students. WLC levels and recognized for collaborating with trade unions to help students learn about those opportunities. Running-Marquardt noted that the County reduced its financial support for Kirkwood years ago amidst budget constraints, and she expressed hope that the contribution can eventually be restored.  
Supervisor Meisheid appreciates the spectrum of things that Kirkwood is helping with – law enforcement, graduate high school, college credits to meeting students at their individual skill levels and building the habits that set them up for success, like making confident eye contact in interviews.  
Public Comment: Mark Banowetz, 2188 Ivanhoe Rd., Ely, shared that he has participated in multiple of the previously mentioned Kirkwood programs and is always impressed with the questions he receives from the students. A local school sent him thank you cards after participating in a program he presented in. He noted that a please and thank you, especially handwritten, will really get you far in this world and that the students are learning a lot.  
Motion by Running-Marquardt, seconded by Scheetz to enter into a closed session pursuant to Iowa Code Section 21.5(1)(i) to discuss the purchase or sale of particular real estate.  
VOTE: Running-Marquardt – Aye Meisheid – Aye Scheetz – Aye  
Motion by Meisheid, seconded by Running-Marquardt to go out of closed session.  
VOTE: Running-Marquardt – Aye Meisheid – Aye Scheetz – Aye  
The Board recessed at 11:04 a.m. and reconvened at 1:30 p.m. to review budget decisions and discuss and decide on Elected Officials compensation. Also present: Dawn Jindrich, Finance Dir.; Sara Bearrows, Budget Dir. Several Elected Officials and Department Heads were also present.  
Bearrows stated the levy rate would go down one cent with a surplus of \$637,018. The Board would need to decide if the money should be used to create an offer pot, allocate more towards vehicles, or make changes to the compensation placeholder.  
Supervisors Running-Marquardt and Scheetz expressed the desire to keep the vehicle offer pot at the budgeted \$160,000. If there are one-time funds in the future, they are both open to putting that money towards vehicles.  
Supervisor Meisheid acknowledged that vehicle pricing continually rises, and as such, is in favor of increasing the amount of the vehicle offer pot.  
The Supervisors reached an agreement to leave the vehicle offer pot at the current budgeted amount.  
A lengthy discussion ensued regarding a potential placeholder for Elected Officials, Management, Confidential, and Non-Bargaining Unit employees. Bearrows provided the monetary values for scenarios presented by Board members.  
Supervisors Running-Marquardt and Scheetz stated that they are comfortable moving forward with a 4% placeholder for those named positions. They are both grateful to have the ability to afford this in the budget and not need to make cuts.  
Supervisor Meisheid emphasized the strength of Linn County's workforce and expressed that the County can support employees with a 3.5% placeholder. She pointed out that numerous Capital Improvement Project requests came in this year, and while funds were shifted from other areas, those resources can be replenished. Meisheid added that there are additional proposals she hopes to support. She stressed that capital improvements, infrastructure investment, and supporting employees all remain key priorities.  
Motion by Running-Marquardt, seconded by Scheetz to approve a 4% compensation placeholder for Elected Officials, Management, Confidential, and Non-Bargaining Unit employees.  
Vote: Running-Marquardt & Scheetz – Aye Meisheid – Nay  
Bearrows will send the offer spreadsheet to the Board as well as Elected Officials and Department Heads to all review before Friday's budget meeting. The Board agreed to submit their offer preferences to Bearrows by 10 a.m. on Friday, January 30th for discussion at 1:30 p.m. The budget needs to be finalized by February 4, 2026.  
Supervisor Running-Marquardt formally recognized that this meeting is Jindrich's final budget meeting.  
Jindrich stated it has been a great 30 years and that the County is in a perfect position to move forward. She has no concerns about the future of Linn County without her being here.  
Bearrows acknowledged the great mentorship and friendship that Jindrich provided.  
Supervisor Scheetz stated he has benefited greatly from Jindrich's wisdom and expertise, noting that for decades the Supervisors have been able to make critical financial decisions with her help. Jindrich will be sincerely missed.  
Supervisor Meisheid remembered being told by her predecessor that Jindrich would be able to guide her with any questions, with practicality and without judgment. Her work has been invaluable in decision making. Meisheid feels Jindrich left one a wonderful job passing on her wisdom to Bearrows who will be taking over.  
Supervisor Running-Marquardt discussed Jindrich's statewide reputation, extending nationwide at times. Linn County has a Aaa bond rating as well as a triple crown from the Government Finance Officers Association, which is rare to possess both. Those are due to Jindrich. Running-Marquardt appreciates that Jindrich has put forth a path for Linn County to continue on and has built such a strong department. It is not lost on many people in the County that Jindrich has done so much to set the County up for decades to come.  
Bearrows reminded the Board that Jindrich's retirement party is 2-4:30 p.m. in conference room 3 on Thursday, January 29th.  
Adjournment at 2:02 p.m.  
Respectfully submitted,  
TODD E. TAYLOR, Linn County Auditor  
By: Ana Brunscheen, Executive Assistant  
Approved by:  
KIRSTEN RUNNING-MARQUARDT, Chairperson  
Board of Supervisors

| LINN COUNTY LIST OF BILLS PAID  |             |
|---|-------------|
| FOR 1/22/2026 THROUGH 1/28/2026   |             |
| <a href="https://www.linncountyiowa.gov/413/Accounting-Services">https://www.linncountyiowa.gov/413/Accounting-Services</a> |             |
| Vendor Description Total  |             |
| 505 WALNUT LLC GENERAL ASSISTANCE   | \$450.00    |
| ABD PROPERTY MANAGEMENT LLC GENERAL ASSISTANCE  | \$600.00    |
| ADCRRAFT PRINTING CO INC PRINTING SERVICES  | \$723.40    |
| AHLERS & COONEY PC LABOR RELATIONS  | \$2,100.00  |
| ALEXANDRA APARTMENTS GENERAL ASSISTANCE   | \$900.00    |
| AL-TAFERME PROFESSIONAL SERVICES  | \$465.83    |
| ALLIANT UTILITIES UTILITIES   | \$2,010.41  |
| ALLIANT UTILITIES - ASSISTANCE UTILITIES ASSISTANCE   | \$4,601.62  |
| ANAHEIM CORPORATION CONTRACT LABOR  | \$9,614.76  |
| ANDERSON ERICKSON DAIRY CO FOOD & PROVISIONS  | \$3,020.32  |
| ANTARA GROUP INC DATA CENTER ORDINANCE CONSULT  | \$5,000.00  |
| BANACOMA SIGNS AND MORE LLC OFFICE SUPPLIES   | \$265.00    |
| BEAMAN,CRYSTAL COURT TRANSCRIPT FEE   | \$7.00      |
| BEAZER, PAUL L TUITION REIMBURSEMENT  | \$500.00    |
| BECKER REALTY INVESTMENTS LLC RENT ASSISTANCE   | \$349.00    |
| BIMBO BAKERIES USA INC FOOD & PROVISIONS  | \$1,348.20  |
| BOB BARKER COMPANY INC INMATE SUPPLIES  | \$849.04    |
| BRISLAWN, ALICIA M TRAINING EXPENSE   | \$264.65    |
| BROELL, TRAVIS TRAINING EXPENSE   | \$306.00    |
| BPS & BLDG SERVICES ONLINE APPS & BLDG SERVICES   | \$8,341.00  |
| BUDDE, DENISE COURT TRANSCRIPT FEE  | \$160.00    |
| BURKE, WILLIAM J GENERAL ASSISTANCE   | \$900.00    |
| CAPITAL SANITARY SUPPLY - CEDAR RAPIDS CLEANING SUPPLIES  | \$2,286.42  |
| CARR, KAY C APPEAL TRANSCRIPT   | \$21.50     |
| APPEAL TRANSCRIPT   | \$3.50      |
| CD COURT REPORTING & TRANSCRIPTION INC  | \$1,422.82  |
| TELECOMMUNICATIONS SERVICES   | \$255.00    |
| CEDAR MEMORIAL FUNERAL HOME COMPANY GENERAL ASSISTANCE  | \$2,000.00  |
| CEDAR RAPIDS CITY OF FUEL DECEMBER 2025   | \$2,409.85  |
| CEDAR RAPIDS MUNICIPAL UTILITIES UTILITIES  | \$540.91    |
| CEDAR RAPIDS MUNICIPAL UTILITIES - ASSISTANCE UTILITIES   | \$2,000.00  |
| CEDAR TERRACE GENERAL ASSISTANCE  | \$900.00    |
| CEDAR VALLEY HABITAT FOR HUMANITY LCPH SAFE HOME PROGRAM  | \$20,569.26 |
| CEDAR VALLEY HUMANE SOCIETY BOS CVHS DEC. CALL OUT AND SHELTER  | \$6,400.00  |
| CJ COOPER & ASSOCIATES INC PRE EMPLOYMENT DRUG SCREEN   | \$195.00    |
| COGGON CITY OF UTILITIES ASSISTANCE   | \$26.20     |
| COGGON MUNICIPAL LIGHT PLANT UTILITIES ASSISTANCE   | \$224.44    |
| CONRAD, RILEY L FITNESS REIMBURSEMENT   | \$240.00    |
| CR MEATS LLC FOOD & PROVISIONS  | \$2,736.56  |
| CR/LOLID WASTE AGENCY LANDFILL FEES   | \$166.64    |
| CRAWFORD SUPPLY COMPANY COMMISSARY ITEMS  | \$344.88    |
| CUMMINS SALES AND SERVICES BATTERY CHARGER  | \$1,450.81  |
| D&D REALTY FINANCIAL SERVICES CORP PLOTTER LEASE  | \$800.00    |
| DAN'S HEADQUARTERS BUILDING MAINTENANCE   | \$260.75    |
| DAVISON, ROBERT W ATTORNEY FEES   | \$537.20    |
| EDE LLC RENT ASSISTANCE   | \$1,800.00  |
| EMS DETERGENT SERVICES CONTRACT LABOR   | \$614.96    |
| ESCO ELECTRIC CO BUILDING MAINTENANCE   | \$115.97    |
| CONTRACTOR WORK   | \$836.38    |
| FINDLEY PROPERTIES LLC GENERAL ASSISTANCE   | \$900.00    |
| FOSTERS KRAUS PLUMBING & HEATING CABINS RENOVATIONS   | \$9,411.46  |
| FOUNDATION 2 INC LINN COUNTY SHELTER  | \$7,137.45  |
| SAFE, EQUITABLE & THRIVING YOUTH & COMM \$20,293.02   |             |
| FOUR OAKS FAMILY AND CHILDREN'S SERVICES HEALTH ASSISTANCE  | \$753.76    |
| FRY & ASSOCIATES INC DEPOSIT - PLAYGROUND PARTS /REPAIRS  | \$37.75     |
| GARLING CONSTRUCTION INC HB MM CROSSWALK  | \$572.00    |
| GAZETTE COMMUNICATIONS INC LEGAL NOTICES  | \$437.38    |
| GORDON FLESCH COMPANY INC COPIER LEASE & FEE  | \$4,912.32  |
| GOVERNOR GROUP LLC GENERAL ASSISTANCE   | \$900.00    |
| GRAINGER W W INC PARTS & SUPPLIES   | \$176.72    |
| GRAYBILL, BRETT T GENERAL ASSISTANCE  | \$600.00    |
| GRETTA REALTY FINANCIAL SERVICES CORP PLOTTER LEASE   | \$242.50    |
| HACAP CONTRACT LABOR  | \$3,700.00  |
| TRANSITIONAL HOUSING SUPPORT \$2,940.75   |             |
| HAPPEL, MARLA DEPOSITIONS   | \$163.00    |
| HAWKEYE FIRE & SAFETY CSB SEMI ANNUAL FIRE SUPPRESSION  | \$772.50    |
| HOTH PROPERTIES LLC GENERAL ASSISTANCE  | \$900.00    |
| HUANTE, DAMIAN TRAINING EXPENSE   | \$322.45    |
| HY VEE PRESCRIPTIONS  | \$25.00     |
| IMON COMMUNICATIONS UTILITIES   | \$450.80    |
| INDEPENDENCE LIGHT & POWER TELECOMMUNICATIONS UTILITIES   | \$19.77     |
| INGALLS, TRACY TRAINING EXPENSE   | \$88.52     |
| IOWA DEPARTMENT OF NATURAL RESOURCES DNR PRIVATE WELL PERMIT FEES   | \$525.00    |
| IOWA LAW ENFORCEMENT ACADEMY TRAINING EXPENSE   | \$60.00     |
| IOWA STATE ASSOCIATION OF ASSESSORS 2026 ISAA DUES  | \$2,300.00  |
| 2026 ISAA DUES  | \$2,700.00  |
| IOWA STATE ASSOCIATION OF COUNTIES ISAC SPRING CONFERENCE   | \$220.00    |
| IRISH CAPITAL INVESTMENTS LLC GENERAL ASSISTANCE  | \$900.00    |
| IRISH REPORTING INC DEPOSITIONS   | \$983.50    |
| JAMES J. LLC GENERAL ASSISTANCE   | \$1,800.00  |
| JESTER INSURANCE SERVICES INC INSURANCE   | \$2,275.00  |
| JINDRICH-DAVIS, DAWN S FITNESS REIMBURSEMENT  | \$385.84    |
| QTR 3 CELL PHONE REIMB  | \$50.00     |
| KEEFE SUPPLY COMPANY COMMISSARY ITEMS   | \$1,956.96  |
| KELLEY PROPERTY MANAGEMENT RENT ASSISTANCE  | \$910.44    |
| KELLEY, CAROLYN A TRAINING EXPENSE  | \$156.09    |
| KIBBY, MICHAELE MED EXAM FEE  | \$4,708.06  |
| IMBALLE AND BEECHER DENTIST DR HEALTH ASSISTANCE  | \$627.27    |
| KIDEMAN LAW ATTORNEY FEES   | \$115.60    |
| LINN COOP OIL INC #395000 (CONSERVATION) FUEL   | \$664.46    |
| TIRE REPAIR   | \$272.00    |
| LINN COOP OIL INC #395050 (ROADS MISC) FUEL   | \$1,374.28  |
| LISA FERRETTI LISW LLC HEALTH ASSISTANCE  | \$60.00     |
| MAIL SERVICES LLC MAY MONTHLY RENEWAL NOTICES   | \$9,416.96  |
| MAQUOKETA VALLEY RURAL ELECTRIC COOPERATIVE INTERSECTION LIGHTS   | \$105.01    |
| MARTIN BROS. DISTRIBUTION CO INC FOOD & PROVISIONS  | \$2,037.69  |
| MARTIN GARDNER ARCHITECTURE LINN COUNTY DERECHO ASSESSMENT  | \$304.50    |
| MARTIN, ANNETTE ATTORNEY FEES   | \$1,870.00  |
| MASSE, DANNY GENERAL ASSISTANCE   | \$900.00    |
| MENARD INC HAND TOOL  | \$25.49     |