

EARLHAM COMMUNITY SCHOOL BOARD MINUTES

June 11, 2025  
REGULAR BOARD MEETING

The Earlham School Board met in regular session at 5:30 p.m. in the School Library on June 11, 2025. Board President Joey Morrison called the meeting to order. Roll call was answered by E. Christensen, K. Henke, C. Lenze, J. Morrison, and J. Tiemeyer. Jess Tiemeyer left at 7:39 p.m.

Erin Christensen moved the board approve the agenda. Charlie Lenze seconded the motion. The motion carried by unanimous vote.

Erin Christensen moved the board approve the Consent Agenda Minutes from May 14, 2025 board meeting

Open Enrollment Applications

Financial Statements and Invoices

Jess Tiemeyer seconded the motion. The motion carried by unanimous vote.

Public Forum-no comments

Jess Tiemeyer moved the board approve the Personnel Report Resignations:

a) Courtney Early-H.S. English

b) Staci Strandberg-M.S. Math

c) Angie Ridgely-Kindergarten

d) Brian Becker-M.S. Head Girls Track

Kasey Henke seconded the motion. The motion carried by unanimous vote.

Erin Christensen moved the board approve the first reading of policy series 900, 100, and March Primers. Charlie Lenze seconded the motion. The motion carried by unanimous vote.

Jess Tiemeyer moved the board approve the fee schedule for 2025-26. Kasey Henke seconded the motion. The motion carried by unanimous vote.

Erin Christensen moved the board approve the non-certified letters of assignment and contracts. Charlie Lenze seconded the motion. The motion carried by unanimous vote.

Charlie Lenze moved the board approve the resolution to transfer money from the general fund to the athletic fund for protective equipment in the amount of \$10,378.40. Kasey Henke seconded the motion. The motion carried by unanimous vote.

Jess Tiemeyer moved the board approve the soccer sharing agreement with Winterset for 2025-26. Charlie Lenze seconded the motion. The motion carried by unanimous vote.

The board will be having a workshop on June 25th at 5:30 p.m. with Lou Gvist from IASB.

There were also updates on the 2nd floor renovation and the new wrestling room.

Superintendent Kaster gave the board an update on the roof project punch list, Leader in Me, and Property insurance options and prices along with the message that there will be board workshops every Wednesday starting June 25th.

Charlie Lenze moved the board go in to closed session pursuant to Iowa Code Section 21.5(1)(i) of the open meetings law for the Superintendent Evaluation and Professional Development plan to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Jess Tiemeyer seconded the motion. A roll call vote was taken and was unanimous in favor of a closed session. The board went into closed session at 6:09 p.m.

Erin Christensen moved the board return to open session. Charlie Lenze seconded the motion. The motion carried by unanimous vote. The board returned to open session at 8:04p.m.

Charlie Lenze moved the board adjourn the meeting. Kasey Henke seconded the motion. The motion carried by unanimous vote. The meeting was adjourned at 8:04 p.m.

Help Wanted  
Part-time Assistant/  
Children’s Librarian

The Earlham Public Library is looking for an energetic, tech savvy individual who enjoys working with the public to join our staff as a part-time assistant/children’s librarian. Application deadline is open until filled. Tasks include registering new users, checking materials out, assisting library patrons with finding materials, shelving, cataloging magazines, running story times, helping to plan and implement programming, and other tasks as assigned. Full job description available. Candidates must have excellent computer and customer service skills.

Hours: Monday 10:00-11:00AM, Wednesday 9:00-11:00AM & 2:30-7:00PM, Friday 3:00-5:00PM, and every other Saturday from 9:00AM-NOON. Offering \$12.50/hr Position open until filled.

To apply, send completed City of Earlham application and/or resume to: earlhampubliclibrary@gmail.com Applications are available on city and library websites & at the library’s checkout desk.

Earlham Medical Clinic



**Patient Care Hours**  
Monday, Wednesday, Thursday, Friday  
8:00 am - 4:30 pm

**Our Providers**  
Eve Harris, PA-C  
Dr. Jennifer Elkin, Medical Director



125 W 1st Street  
Earlham, IA 50072



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**EARLHAM  
MEDICAL CLINIC**

MADISON COUNTY HEALTH CARE SYSTEM

EARLHAM COMMUNITY SCHOOL MAY 2025 BOARD INVOICES

Vendor Name	Description	Amount
<b>GENERAL FUND</b>		
ADAMS SNOW REMOVAL	SNOW REMOVAL	360.00
AHLERS LAW FIRM	SERVICE	379.50
BECKER, BRIAN	KNOWLEDGE BOWL MEALS	61.00
BMO-CREDIT CARD	SUPPLIES	587.05
CENTURYLINK	SERVICE	983.80
CENTURYLINK	LONG DISTANCE	75.94
COMMUNICATION INNOVATORS	REPAIRS	150.00
DELTA DENTAL	DENTAL INSURANCE	3,679.48
DELTA VISION	VISION INSURANCE	662.00
DES MOINES PUBLIC SCHOOLS	OPEN ENROLLMENT	79.39
EARLHAM BUILDING CENTER	SUPPLIES	669.37
EARLHAM HOT LUNCH	TESTING SNACKS	271.68
EARLHAM, CITY OF	UTILITIES	2,519.79
ENGER, JESSICA	REGISTRATION	470.00
GENTRY, MACKENZIE	K STEM SUPPLIES	101.64
HAMMEN, JASON	SUPPLIES	182.99
HEALTH PARTNERS	HEALTH INS	79,293.45
HERMITAGE ART CO INC	GRADUATION	38.13
HOUGHTON, CORY	TECH SUPPLIES	99.00
IOWA COMMUNICATIONS NETWORK	INTERNET SERVICE	16.66
IOWA PRISON INDUSTRIES	SIGNS	413.05
IRVING, ZACHARY	FUEL	73.62
IXL LEARNING	SITE LICENSE	843.00
J W PEPPER	MUSIC SUPPLIES	35.00
JOSTENS	DIPLOMA COVERS	598.95
KARL CHEVROLET	REPAIRS	1,934.57
LILLIE PLUMBING & ELECTRIC	PARTS/REPAIRS	1,933.52
MADISON NATIONAL LIFE	LIFE/DIS	1,074.52
MAIERS, ASHLEY	SUPPLIES	27.99
NASCO	SUPPLIES	402.83
OFFICE DEPOT INC	OFFICE SUPPLIES	23.43
OMAHA'S HENRY DOORLY ZOO	FIELD TRIP	456.00
PIONEER VALLEY BOOKS	BOOKS	65.00
RIEMAN MUSIC	REPAIRS/PARTS	44.00
RUBICON WEST	CURRICULUM MANAGEMENT	5,476.80
SCHOLASTIC BOOK FAIRS	BOOK FAIR	392.30
SIMON WELDING, INC	AG SUPPLIES	240.00
SKILLSUSA IOWA	REGISTRATION	300.00
TERWILLIGER, TRACI	SUPPLIES	111.77
TIBBEN, MONICA	SUPPLIES	62.27
TRANE U.S.	REPAIRS	13,591.00
TRESONA MULTIMEDIA LLC	MARCHING BAND LICENSE	180.00
UNITED PARCEL SERVICE	SHIPPING	39.64
WINTERSET COMMUNITY SCHOOL	TRANSPORTATION SHARING	5,000.00
WINTERSET MADISONIAN	NOTICES	294.00
TOTAL		124,294.13
<b>SAVE FUND</b>		
GTG CONSTRUCTION	BUS BARN	2,000.00
TOTAL		2,000.00
<b>PPEL FUND</b>		
AHLERS LAW FIRM	ROOF PROJECT	512.00
APPLE, INC	TECHNOLOGY EQUIPMENT	46,065.00
AVI	VIEW BOARD	2,300.75
MOTOROLA SOLUTIONS	BUS RADIOS	2,932.00
POWERSCHOOL GROUP	STUDENT INFORMATION SYS	6,878.52
QCI	TECH SUPPORT	1,890.00
STRYKE SECURITY	SECURITY FILTER	7,224.00
TECH ZONE	SECURITY SERVICE	809.57
TOTAL		68,611.84
<b>SELF FUND</b>		
CLAIM	INS CLAIM	4,000.00
TOTAL		4,000.00
<b>ACTIVITY FUND</b>		
5 X 80 GOLF & COUNTRY CLUB	GOLF MEMBERSHIPS	2,200.00
ACGC COMMUNITY SCHOOL	TRACK ENTRY FEE	250.00
AMES GOLF & COUNTRY CLUB	GOLF ENTRY FEE	100.00
BEANS & BEIGNETS	FFA BANQUET	1,740.00
BECKER, BRIAN	ROBOTICS PARKING	30.00
BMO-CREDIT CARD	ATHLETIC SUPPLIES	248.00
CASKEY, CHRIS	SENIOR FLOWERS	107.00
CENTRAL DECATUR COMM SCHOOL	GOLF FEE	100.00
CITY OF LENOX	GOLF ENTRY FEE	90.00
CLARINDA COUNTRY CLUB	SECTIONAL GOLF	90.00
DUNLAP GOLF COURSE	REGIONAL GOLF	90.00
EARLHAM FINE ARTS BOOSTERS	BUS PAYMENT	2,070.00
EARLHAM SAVINGS BANK	CHANGE	400.00
GULLEY, BAILEY	NHS SUPPLIES	136.90
HARLAN COMMUNITY SCHOOL	TRACK ENTRY FEE	125.00
IOWA H S ATHLETIC ASSOC	WRESTLING WRISTBANDS	396.00
IOWA HIGH SCHOOL SPEECH ASSN	SPEECH COMPETITION	248.00
LAKESIDE COUNTRY CLUB	GOLF MEALS	35.00
MADRID COMMUNITY SCHOOL	ENTRY FEE-TRACK	220.00
MAKE A WISH IOWA	FUNDRAISER	1,400.00
PANORAMA HIGH SCHOOL	ENTRY FEES	90.00
ROLAND-STORY COMM SCHOOL	WRESTLING ENTRY FEE	260.00
SNELLER, JOHN	TRACK ENTRIES	120.00
STEPHENS, ARIEUS	PROM DJ	600.00
VAN METER COMMUNITY SCHOOL	TRACK ENTRY FEE	575.00
WOODWARD-GRANGER COMM SCHOOL	GOLF ENTRY FEE	250.00
TOTAL		11,970.90
<b>HOT LUNCH FUND</b>		
ANDERSON ERICKSON DAIRY	SUPPLIES	1,934.56
ATLANTIC COCA-COLA	SUPPLIES	150.79
HEALTH PARTNERS	HEALTH INS	2,429.34
MADISON NATIONAL LIFE	LIFE/DIS	21.56
MARTIN BROS DISTRIBUTING	SUPPLIES	11,351.70
PAN-O-GOLD BAKING	SUPPLIES	487.00
TOTAL		16,374.95
MAY PAYROLL		526,325.72

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7:30 am - 6:00 pm

**Friday**  
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**Saturday**  
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Emily Nadler, PA-C  
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PHYSICIANS CLINIC**

MADISON COUNTY HEALTH CARE SYSTEM

O B I T U A R Y

Les Cassady



Lessly Brian Cassady, a cherished brother, uncle, and friend, passed away on June 17, 2025, at the age of 55 in Stuart, Iowa. Born on October 3, 1969, in Winterset, Iowa, to Earl Gordon and Bonnie May (Stonehocker) Cassady, Lessly, affectionately known as Les, was a beacon of light in the lives of those who knew him.

Les grew up in Earlham, Iowa, where he graduated from Earlham High School before furthering his education at DeVry University, where he pursued his passion for computer science. His curiosity and skill in technology led him to a rewarding career at Honeywell that began in Arizona, where he worked with computers and circuit boards, embracing the challenges and advancements of the digital age.

Family was the cornerstone of Les's life, and when his beloved mother fell ill, he demonstrated his unwavering commitment by returning to Iowa. He settled in Casey and later moved to Stuart as he managed his own health challenges. Throughout his life, Les was a pillar of strength and support to his family, a role he cherished deeply.

Professionally, Les dedicated a decade of his career to TMC Transportation, where his expertise and work ethic were greatly valued. He then lent his talents to Greenslade Towing for five years and subsequently to NAPA - Wallace Auto Supply for another ten years. His colleagues knew him as a reliable and creative force before he retired, a decision prompted by his health.

Les's zest for life was evident in his hobbies. A fishing enthusiast, he relished the tranquility of nature and the thrill of the catch, even enjoying the sport just days before his passing. However, it was his passion for racing and cars that truly captured his heart. Les adored the racetrack, whether he was assisting in the pits, diving the car or soaking in the excitement as a spectator. His love for anything with a motor was infectious, and his knowledge of cars and racing was profound.

A man of many virtues, Les was best described as

friendly, handy, and creative. His ability to forge friendships was remarkable, and his knack for fixing and creating was second nature. Les's legacy is one of joy, camaraderie, and ingenuity.

Predeceased by his parents, Earl and Bonnie Cassady, and siblings Betty Stahl, Jimmy Cassady, Ricky Cassady, Bonnie (Kay) Belew, and Dolly Cassady, two nephews Michael Cassady and Jason Belew and niece Kaylinn Belew. Les's memory will be kept alive by his surviving siblings Larry Cassady, Danny (Kandy) Cassady, and Gary (Nancy) Cassady. His brothers-in-law and sisters-in-law, Larry Stahl, Mary Belew, Pam Cassady, and Norman Belew, along with a host of nieces, nephews, and friends, will miss him greatly.

Les's life was a testament to the enduring bonds of family and friendship. His presence enriched the lives of those around him, and his absence will be profoundly felt. Yet, the memories he created, the laughter he shared, and the love he spread will continue to inspire and comfort all who were fortunate enough to know him.

Visitation will be held from 6:00 to 8:00 P.M. Thursday, June 26, 2025, at the Johnson Family Funeral Home & Crematory - Stuart Chapel. Funeral services will be held at 1:00 P.M. Friday, June 27, 2025, at the funeral home. Burial will immediately follow the services in Panther Creek Cemetery in rural Adel, Iowa. Online condolences may be left at www.johnsonfamilyfuneralhome.com.

Les was best described as

Pooka says



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