

PUBLIC NOTICES

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Public Notice

HARLAN COMMUNITY SCHOOL DISTRICT COMBINED EARNINGS REPORT FISCAL YEAR 2024-2025

Employee Name...	Earnings Amount
ALLEN, PATRICIA	4,161.00
ANDERSEN, ANN	2,708.19
ANDERSEN, JAMI	35,722.70
ANDERSON, JENNIFER	3,224.55
APPLIGATE, KATHERINE	69,711.46
ARENTSON, KATIE	62,592.68
ARENTSON, TERRY	2,551.50
ARKFELD, WILLIAM	28,738.40
ASSMANN, ALEXIS	8,187.66
BARNES, RICKY	21,818.16
BARNETT, JENNIFER	165,765.38
BAUGHMAN, ELAINE	9,724.70
BAUGHMAN, LINDSEY	2,957.66
BAUGHMAN, PAULA	20,952.46
BAUMER, DAVID	5,567.68
BAXTER, ALESHA	56,073.77
BENDORF, ROBERT	6,611.24
BERKLEY, LEE	32,546.90
BERNDT, SUSAN	77,452.68
BERNDT, TODD	532.98
BIERKE, ELSIE	5,322.72
BILLINGS, JIM	53,488.55
BIRCH, JACOB	180.00
BOJIN, LYNELLE	12,344.88
BLADT, GREG	2,957.66
BLADT, TODD	81,574.99
BLENKINSOP, LEAH	19,534.69
BLENKINSOP, RUSSELL	28,039.50
BOES, ALEXIS	9,412.96
BOGESS, MARIE	38,998.59
BORKOWSKI, HOLLY	77,986.30
BOYSEN, JARED	91,265.59
BRACE, CARSEN	28,931.23
BRAVO, ELMER	20,575.92
BREYFOGLE, ANGELA	65,396.51
BRIIGGS, JAIME	25,291.94
BRIX, DEBRA	79,664.03
BROUSE, CALEB	53,725.38
BROWN, AMBER	74,784.66
BRUCK, JAMES	20,663.70
BRUCK, TANYA	85,639.12
BRUMMER, SAM	86,762.42
BRUNS, CHAD	73,462.83
BRUNS, MOLLY	81,442.11
BUCHANAN, MARY	900.00
BUCH, AMANDA	22,611.41
BUCHANAN, BRENDA	83,813.07
CAIRNEY, BONNIE	80,086.36
CAIRNEY, JAMES	93,739.52
CARROLL, JOHN	5,925.00
CHRISTENSEN, DONNA	40,153.02
CHRISTENSEN, NATE	4,349.50
CHRISTENSEN, QUINTEEN	300.00
CHRISTENSEN, TAYLOR	20,468.37
CLAYTON, JILL	55,587.57
COX, MAGGIE	1,323.12
CREES, ELLIE	62,711.31
CROGHAN, BRETT	69,016.42
CROGHAN, ROBERT	45,937.67
CRONIN, TOM	80,736.96
CURREN, ALLISON	600.00
CURREN, GRACE	76,503.16
DAEGES, JILL	29,938.99
DAHIR, MICHAEL	79,793.50
DAHIR, SHANNON	76,608.85
DANIELS, RANDI	84,419.24
DARLING, ASHLEY	27,914.88
DATUS, JENNIFER	375.00
DAVIS, ANGELA	21,234.53
DERBY, DIANE	3,851.61
DEUEL, EMILY	16,395.13
DEVLIN, TARAH	6,354.69
DECKMAN, DANNY	8,946.64
DONAHOO, AMANDA	68,422.31
DONAHOO, ANTHONY	103,915.93
DUVAL, JULIE	12,717.71
EMMONS, VANESSA	20,938.19
ESCARCEGA, REBECCA	20,750.59
FAETH, LAUREN	231.15
FAH, JEFF	84,783.04
FELDMAN, KAITLYN	54,210.91
FERGUSON, NEIL	21,789.98
FERRY, CARA	48,498.45
FERRY, SHANNON	5,904.15
FINK, SARAH	92,966.68
FINK, THOMAS	60,133.70
FRANCIS, REBECCA	21,448.00
FREML, MARY	42.00
FREML, RICHARD	942.96
FROST, HEATHER	3,208.40
FUHS, BREANNE	5,233.88
FUHS, EUGENE	44,759.13
GAUL, ERIN	61,061.21
GAUL, NEAL	22,173.83
GIL, ANA	61,971.74
GIL, ORLANDO	112.50
GITTINS, LEE	41,960.31
GOODVIN, KATELYNN	14,737.06
GOSHORN, KAYLEE	62,494.21
GRIFFITH, ROBERT	2,325.00
GRIFFITH, RONDA	51,404.83
GROSS, GAYLORD	20,215.89
GROTE, JAUREL	35,720.66
GUBBELS, BRIAN	134,124.00
HAASE, DEVON	61,108.40
HAGEMEI, LISA	9,975.00
HAINES, HAYLEY	51,459.45
HAMILTON, JENNIFER	74,470.92
HAMMEL, MAKAYLA	25,001.80
HANSEN, CAMMY	7,528.50
HANSEN, JANIS	11,715.05
HASTERT, JEFF	75,739.10
HASTERT, KAITLEA	49,411.04
HEESE, JORDAN	150.00
HEESE, NOLAN	53,656.24
HEITHOFF, ANN	88,924.26
HEITHOFF, CHAD	113.40
HEITHOFF, KATHRYN	486.00
HELM, MARY	13,849.45
HOFFMANN, CARLIE	66,419.43
HOLLOWAY, DANIELLE	21,805.12
HOLLOWAY, JUSTINE	77,594.91
HOWARD, EMILY	40,936.00
HUBBARD, CATHERINE	88,551.62
HUCKA, JENNA	67,325.40
HUDNALL, VERONICA	3,960.00
HUGHEY, LISA	13,342.25
HUNK, GABRIELLE	19,766.40
JACOBSEN, AUSTIN	1,611.24
JACOBSEN, JOSIE	56,274.82
JAMES, BRIAN	79,165.28
JENSEN, LINDSEY	5,512.93
JONES, AMY	20,965.25
JONES, BECKY	13,061.71
JONES, JESSICA	1,350.00
JUHL, JORDYN	51,556.74
JUHL, JULIE	82,893.61
KASTER, AMY	77,460.68
KAUFMANN, LINDSEY	56,328.94
KEARNEY, ANDREA	17,667.72
KEARNEY, WILLIAM	100,734.06
KEHOE, MICHAELA	48,412.14
KELLY, BROGHAN	4,349.50
KENKEL, CHRISTIAN	24,277.45
KENKEL, GRACE	18,124.80
KENKEL, MARK	5,471.55
KENKEL, MATTHEW	38.25
KENKEL, MICHAEL	4,749.41
KILMER, ERIN	825.00
KIMMEN, LYNN	35,307.21
KING-CRUM, COURTNEY	78,386.36
KITT, JESSICA	62,129.23
KJERGAARD, PAULA	82,959.36
KLAASSEN, ZACHARY	83,508.76
KLEIN, JARED	90,022.25
KLINDT, ASHLIE	21,146.63
KLINKEFUS	
KASPERBAUER, TOSHIA	89,398.33
KLOEWE, JESSICA	60,376.41
KLOEWE, SUSAN	44,390.81
KOESTERS, MALISA	25,919.23
KOESTERS, MATT	8,122.48

KOHORST, MARK	122,312.82
KOPIASZ, JASON	113.40
KRAMER, REGAN	27,888.65
KROGER, RANDY	22,617.02
KUMM, KYLEIGH	98,479.60
KURTZ, KRISTINE	78,486.36
KURTZ, THOMAS	36,362.08
LANSMAN, TARA	77,539.22
LAYTON, BRIANA	40,966.50
LIVINGSTON, ALEX	31,232.90
LIVINGSTON, JULIENE	76,076.18
LYNCH, KELLIE	4,349.50
MAHLBERG, PENNY	50,773.63
MAHONEY, ROBERT	14,775.00
MANION, JULIE	21,956.48
MARTEN, MEGAN	67,731.91
MARTIN, SANDRA	3,300.00
MCCONNELL, SAVANNAH	64,200.39
MCDOWELL, JENNIFER	22,923.19
MCELROY, ALISON	70,050.96
MEADOR, AMIE	5,801.85
MEDINA, CECILIA	22,310.15
MENDENHALL, ANTIGONE	216.00
MENGES-SCHABEN, CARRIE	3,075.00
METZGER, LYNNE	24,781.39
MEYER, SANDRA	75.00
MILLER, HOPE	20,790.02
MILLIKEN, REBECCA	68,873.71
MONSON, JULIE	81,903.96
MOSER, JEFFREY	136,728.81
MOSER, JENNIFER	81,723.61
MOSHER, DEAN	73,640.31
MUELLER, WILLIAM	132,492.81
MURTAUGH, JOHN	9,825.00
MUSICH, JOAN	86,198.88
MUSICH, THOMAS	23,877.31
NELSON, CARMEN	80,512.32
NELSON, GAYLE	3,117.08
NEWCOMB, CHELSY	60,933.41
NEWCOMB, MATTHEW	41,554.04
NEWLAND, DAWN	3,065.64
NIELSEN, CHRISTIN	42,841.93
NOETH, KATHLEEN	80,777.30
NOETHE, KIMBERLY	82,302.62
NOVOTNEY, DANIEL	8,933.25
OBRECHT, CAROL	11,944.34
OLSEN, LISA	17,350.51
OLSON, CRAIG	5,175.00
ORR, JESSICA	3,115.00
OSBORN, MITCH	6,611.24
OSBORN, NANCY	1,350.00
PAULSEN, ALEXANDER	900.00
PETERS, LORI	3,600.00
PETERS, MARIE	13,377.08
PETERSON, FAITH	18,769.82
PETERSON, LINDA	111,553.85
PETSCHKE, GAYLEN	46,372.65
PETSCHKE, LAURA	106,123.25
PIRO, KIM	72,736.56
PLAGMAN, JILL	31,371.85
PLAGMAN, JOHN	4,582.58
PLOEN, VINCE	328.86
POLSON, MATTHEW	68,319.29
POORE, JEREMY	75,646.73
PORTWOOD, BAILEY	17,076.92
POTTERF, NOAH	47,414.84
PRESTON, ELEISA	68,515.06
PRESTON, NICHOLAS	6,582.72
QUANDT, ASHLEY	16,224.79
RANEY, EMILY	18,854.64
RANSOM, ANDREA	26,521.33
RANSOM, TROY	107.12
RASMUSSEN, CARMEN	213.00
REDLER, CINDY	38,229.92
RENTER, BRENDA	40,829.10
RIETVELD, PATRICIA	18,107.40
RIHNER, DAWNETTE	24,138.94
RILEY, DRAKE	31,936.52
RING, CASEY	118,355.50
ROBERTS, MARY	11,445.00
ROBINSON, HANNAH	1,875.00
RUDY, ANNA	11,978.02
RUESCHENBERG, MICHAEL	68,418.89
RUESCHENBERG, MITCHELL	5,925.00
RUST, EMILEE	3,628.55
SANDQUIST, ANDREW	87,442.38
SANDQUIST, NATHAN	3,842.88
SAUVAIN, STEVEN	5,196.16
SCAR, CHRISTA	81,420.63
SCARF, MELINDA	20,366.51
SCHABEN, ALISHA	47,090.99
SCHABEN, JOY	46,156.50
SCHABEN, KARA	84,767.36
SCHABEN, LARRY	4,377.80
SCHABEN, LESLIE	57,321.63
SCHABEN, MYRON	4,289.69
SCHABEN, RONALD	25,969.11
SCHECHINGER, ASHLEY	20,857.53
SCHECHINGER, JOAN	22,019.95
SCHECHINGER, KONNIE	12,918.28
SCHETTLER, MADISON	64,849.86
SCHLEIMER, JUNE	4,557.82
SCHMIDT, CHLOE	9,307.50
SCHMITZ, AMBER	9,261.06
SCHMITZ, DELANEY	38,649.84
SCHMITZ, GINA	68,715.01
SCHNACK, TERESA	450.00
SCHULTE, TERRANCE	25,896.96
SCHWERY, EMILY	50,362.40
SCHWERY, KATHERINE	2,382.00
SEARS, DILLON	77,521.16
SHELTON, PATRICK	3,262.14
SHIELDS, BRETT	11,163.00
SHUGHART, JAMES	63,686.18
SIMON, AMANDA	20,502.73
SIMPSON, MARILYN	21,036.40
SMITH, BERNUS	19,262.22
SMITH, NANCY	11,289.00
SONDAG, NYRA	110,523.54
SONDERMAN, EMILY	57,270.68
SONDERMAN, JULIE	11,835.00
SONDERMAN, SHELIA	2,700.00
SORENSEN, ELYSE	35,224.95
STALEY, STEPHANIE	43,072.45
STANE, DILLON	76,492.64
STEIN, CAROL	300.00
STEIN, HEATH	5,108.43
STEIN, MIRANDA	22,446.21
STESSMAN, JAMES	52,856.90
STORK, STEPHANIE	73,948.01
STROM, SARAH	29,577.20
STUERMAN, JACIE	84,758.89
SULLIVAN, CHARLOTTE	7,665.84
SULLIVAN, TIM	21,802.37
SVENDSEN, JENNIFER	78,443.27
SVENDSEN, TIMBER	90.00
SWANSON, CHAD	98,711.77
TARNEY, LORI	67,131.71
THIES, ANGELA	29,219.19
THYGESEN, CADY	49,769.81
TRAVIS, DANIELLE	21,748.91
TRAVIS, LEANNE	300.00
TUNENDER, HANNAH	21,754.16
VANDE BERG, KANDACE	4,350.00
VANDE BERG, MARK	4,425.00
VANDERBERG, JADEN	56,918.42
VOGE, DAVID	6,592.66
VORM, LINDSEY	79,679.36
WADDELL, BRENDA	28,739.28
WEDMEYER, SUSAN	74,686.88
WEGNER, KRISTI	825.00
WEGNER, STEVE	113.40
WEIS, JASON	866.67
WEIS, KAYLA	79,638.50
WENDT, JILL	22,328.52
WENDT, LARRY	8,175.00
WICKS, RAGEN	225.00
WILVERDING, SAMUEL	51,620.34
WILVERDING, STEVE	94,292.74
WILVERDING, TONYA	16,867.94
WINGERT, PAUL	22,241.01
WRIGHT, JENNIFER	32,893.27
	12,160,971.29
(Pub. TRIB July 8, 2025 333)	

Public Notice

SHELBY COUNTY BOARD OF SUPERVISORS

TUESDAY, JULY 1, 2025

The Shelby County Board of Supervisors met in regular session at 9:00 A.M. in the Supervisors Chamber in the Courthouse with the following members present: Bryce Schaben, Charles Parkhurst, Mike Kolbe, and Taryn Knapp, Clerk.

Chairman, Bryce Schaben, asked that any conflict of interest be stated concerning any item on the agenda. None were stated.

It was moved by Kolbe, seconded by Parkhurst to approve the agenda. Motion carried unanimously.

It was moved by Kolbe, seconded by Parkhurst to approve the minutes of June 24th, 2025, motion carried unanimously.

It was moved by Parkhurst, seconded by Kolbe to approve the latest processed claims to be paid. Motion carried unanimously.

Engineer Chris Fredericksen gave a brief update on road maintenance and bridge replacement projects throughout the County.

Todd Valline reminded the public about the changes to this year's fireworks display in Harlan. He stated there will be music along with the fireworks display. Valline also gave an update on upcoming Grandma B's Playground fundraisers.

Supervisor Committee reports included Mike Kolbe attending a Granular Surface Summit, Poverty Simulation Exercise, and SWI MHDS meeting. Kolbe announced the launch of Shelby County's new website shelycounty.iowa.gov. Supervisor Parkhurst attended the SWIPO and Hungry Canyons meetings and Supervisor Schaben attended the SWI Juvenile Detention Center meeting where they signed a new contract which includes updated protocols to ensure safety within the facility.

No department head reports were given.

There was discussion on the Conflict Resolution Facilitator and Policy. Schaben stated this position would be a stipend position to help take the load off the Supervisors and resolve interdepartmental conflict. Having an in-house HR person has been in discussion for several years but has not been in the budget to hire a full time person. A few department heads had questions about the process that led to this policy. With more discussion and involvement from all department heads requested, Kolbe made a motion to table the approval of the Conflict Resolution Facilitator and Policy, Parkhurst seconded the motion. Motion carried unanimously.

EMS Director Kenny Hansen presented revisions, modifications and/or additions of the Handbook, wages, Driver job description and Driver Skills to the Supervisors for approval. After discussion it was moved by Kolbe and seconded by Parkhurst to adopt the following resolution:

RESOLUTION NO. 2025-21 A RESOLUTION APPROVING SHELBY COUNTY AMBULANCE SERVICE POLICY ADDENDUM, SALARY SCHEDULE & STIPENDS, JOB DESCRIPTION UPDATES AND DRIVER SKILLS & PROCEDURES GUIDANCE

WHEREAS the Shelby County Ambulance Service Director has reviewed certain departmental documentation related to its operations and is recommending revisions, modifications and/or additions to those documents, and

WHEREAS the Shelby County Ambulance Service is seeking the Board of Supervisors' approval of specific documentation titled as follows and on file with the County Auditor:

- Shelby County Handbook Ambulance Addendum;
- Shelby County Ambulance Scheduled Pay Increase and Stipend Memorandum;
- Shelby County Ambulance Driver Job Description;
- Iowa EMS Service Program Driver Skills Procedures Guidance.

NOW, THEREFORE, BE IT RESOLVED by the Shelby County Board of Supervisors that the above-referenced documents are hereby approved and the Shelby County Ambulance Service Director and County Auditor are directed to take any action(s) necessary in furtherance of this resolution.

The above and foregoing resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on July 1, 2025, the vote thereon being as follows:

AYES: Kolbe, Parkhurst, Schaben. NAYES: None

The City of Harlan asked that the Supervisors consider amending Resolution 2025-20 for Grandma B's Dream Playground to include a dollar amount of support. After a brief discussion it was moved by Parkhurst and seconded by Kolbe to amend the following paragraph of Resolution 2025-20:

"1. Shelby County hereby formally expresses its support for Grandma B's Dream Playground Project by providing in-kind support, site preparation or other support towards this project with a value up to \$33,000."

The above and foregoing resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on July 1, 2025, the vote thereon being as follows:

AYES: Kolbe, Parkhurst, Schaben. NAYES: None

The meeting was adjourned at 9:27 a.m.

Bryce Schaben, Chairman

ATTEST:Taryn Knapp Clerk to the Board of Supervisors

PUBLICATION LIST

Vendor Name Payable Description Total Payments

ACCESS SYSTEMS COPY MACHINE EXPENSES 502.80

ADVANTAGE ADMINISTRATORS HRA CONTRIBUTIONS & MAINTENANCE FEES 4,055.32

AHLERS & COONEY PC LEGAL & LABOR RELATIONS 5,899.96

ALPHA & OMEGA PLUMBING REPAIRS 265.82

AMAZON CAPITAL SERVICES UNIFORMS, SUPPLIES & EQUIPMENT 4,705.60

BIOCONNECT INC MEDICAL EQUIPMENT 3,686.00

BOMGAARS SUPPLIES 48.99

BOUND TREE MEDICAL LLC MEDICAL SUPPLIES 1,961.23

DERBY INDUSTRIES MEDICAL CLEANING 18.00

BRIGHT, MICHAEL D SUPPLIES 883.35

BUCHANAN, TONY PROFESSIONAL DEVELOPMENT 242.21

CARROLL CONTROL SYSTEMS INC CHILLER REPAIRS 574.00

CASS COUNTY AUDITOR MEDICAL EXAMINER EXPENSE 200.00

CENTURYLINK TELEPHONE SERVICE 33.95

CENNEY, VYVIAN WATER/WELL GRANT EXPENSE 1,000.00