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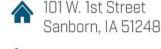
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#### SPENCER COMMUNITY SCHOOL DISTRICT - SEPT. 23, 2025 MEETING **Spencer Community School District**

REGULAR SESSION at 5:00 P.M. on September 23, 2025

The Board of Directors of the Spencer Community School District met in REGU-LAR SESSION at 5:00 P.M. on September 23, 2025 in the Board Room at the Central Office, Spencer, Iowa. **QUORUM** 

The meeting was called to order by Presi-

dent Bob Whittenburg.

Roll call was answered by Phil Bieber, Shelby Haak, Chad Irvine, Brea Schmidt, and Bob Whittenburg. Also present were Supt. Terry Hemann, Secretary Jolynne Eilts, and Dr. Angie Hanson.

PLEDGE The Board recited the Pledge of Allegiance

AGENDA Motion by Bieber, second by Haak to ap-

prove the meeting agenda as presented. All voted affirmative. Motion carried. CONSENT ITEMS Motion by Haak, second by Bieber to ap-

prove the consent items including the additional bills. The consent items include: · Minutes of Previous Meetings Open Enrollment Requests

- Approval of Bills
- Secretary Financial Reports · Personnel Recommendations as listed be-
- NEW HIRES:

#### o CERTIFIED:

- Sam Brigham Freshman Volleyball Co-Coach for a salary of \$1,980
- Logan Huckfelt Assistant Boys Wrestling for a salary of \$5,280
- Logan Huckfelt Assistant Boys Wrestling

for a salary of \$5,280 o SUPPORT:

- Tyra Mohamed Teacher Associate at Johnson Elementary for approximately 27.5
- hours per week at a salary of \$16.55 per hour ■ Dori Parker - Teacher Associate at Middle

School for approximately 27.5 hours per week at a salary of \$ 16.55 per hour **RESIGNATIONS**:

#### o SUPPORT:

- Hailey Pippert Teacher Associate at Lincoln Elementary
- o CONTRACT ADJUSTMENT:
- Whitney Petersen Teacher Associate to Bus Monitor for approximately 2 hours per

All voted affirmative. Motion carried VISITORS

There were no visitors ADMINISTRATOR REPORTS

Administrator reports were written only. NW IOWA COUNSELING AGREE-

Motion by Schmidt, second by Irvine to approve the agreement with Northwest Iowa Counseling for a therapeutic classroom licensed mental health consultant as presented. All voted affirmative. Motion carried.

2025-26 FUNDRAISERS

Motion by Haak, second by Bieber to approve the 2025-2026 Fundraisers as presented. All voted affirmative. Motion carried. 2ND READING POLICIES

The Board reviewed Policies 712 and 712. R1 for the second time. Motion by Bieber, second by Schmidt to approve Policies 712 and 712.R1 as presented. All voted affirmative. Motion carried.

ALLOWABLE GROWTH & SUPPLE-MENTAL AID REQUEST

Motion by Schmidt, second by Haak to request allowable special education balance.

All voted affirmative. Motion carried. MODIFIED SUPPLEMENTAL RE-OUEST

Motion by Haak, second by Schmidt to request modified supplemental aid for the excess of EL costs of \$67,463.19 for serving English Language Learners in a Limited English

Instructional Program during the 2024-2025 school year. All voted affirmative. Mo-DISTRICT GOALS AND PROFES-SIONAL DEVELOPMENT PLAN Motion by Bieber, second by Haak to approve the District Goals and Professional

#### Development Plan as presented. All voted affirmative Motion carried

SUPERINTENDENT REPORT/RE-Superintendent Report & Review: A. 2025-26 Board Work Session Dates

B. Dates for your Calendar: a. Board Work Session - October 15

- b. IASB Convention November 19 & 20 C. 2026-2027 Early Retirement Plan Draft
- D. Spencer Reads Initiative
- E. Superintendent On-Going Evaluation

ADJOURN Motion by Haak, second by Schmidt to adjourn the meeting at 5:32 P.M. All voted

affirmative. Motion carried. /s/ BOARD PRESIDENT Attest: BOARD SECRETARY

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#### SPENCER COMMUNITY SCHOOL DISTRICT - LIST OF CLAIMS PAID 8/28 - 9/24/25 nuities \$250.00; Kerrie Baish, Family Support Coord \$5,000.00; BetterLesson, Inc., Short \$500.00; Houghton Mifflin Harcourt Publish-

Spencer Community Schools List of Claims Paid September 23, 2025 08/28/2025 - 09/24/2025

Activity Berwyn Aberson IVR/IV/V Football \$150 00: Andrea K Accola-Sabin, JVR/JV/V VB 9/15/25 \$135.00; ACDA, ACDA Membership \$125.00; Bound, Card Readers for Con \$711.00; Atlantic Coca-Cola, Concessions \$4,281.03: Ronald Baack, JV/Varsity CC 8/28/2 \$125.00; Robert Matt Baltes, 7th Grade FB 9/16/25 \$240.00; BSN Sports LLC, Sports Cool Powered \$2,263.14; Carroll Community School District %LeAnn Kock, Carroll Inv. VB Tour \$125.00; Casey's Bakery, Hotdog & Hamburger B \$296.67; Dean Christiansen, JVR VB 9/9/25 \$100.00; Core-Mark Midcontinent, Inc., Concessions \$2,905.87; Dakota Timing LLC, Timing Services Spen \$998.80; DeMoulin Brothers & Company, Shoe Dinkels \$770.53; Des Moines Performing Arts, 25-26 IHSMTA Applica \$105.00; Kevin Eekhoff, JVR/JV/V Football \$150.00; Elsmore Swim Shop, Elsmore Aquatic, SILICONE SCREEN CAP \$579.50; Estherville Lincoln Central High School, MS XC meet 9/9/25 \$150.00; David T Evenson, Varsity FB 9/12/25 \$150.00; Fareway Stores, Inc., Concession supplies \$196.83; Daniel Fedders, Varsity VB 8/28/25 \$200.00; Fort Dodge Community Schools %Brandon Ruffridge, Gary Winkler Swim In \$150.00; Galva-Holstein CSD, Tim Thomas XC Class \$120.00; Todd Alan Gordon, JVR VB 9/9/25 \$400.00; Robert Grems, JV Triangular VB 9/2 \$200.00; Mitch D Hackbarth, JVR/JV FB 9/15/25 \$170.00; James Handy, Varsity FB 9/19/25 \$150.00; Troy Huisenga, JVR/JV FB 9/15/25 \$430.00; Hy-Vee Accounts Receivable, k-cups for coffee \$176.56; IA Football Coaches Association, High School Membersh \$55.00; Iowa High School Music Association, All-State Vocal Reg \$1,307.00; Iowa Basketball Coaches Assn., Boys Basketball reg \$170.00; Iowa High School Athletic Directors Association %Jeff Bissen, Annual Membership \$700.00; Iowa High School Speech Associa tion, Coach Convention \$150.00; Iowa Western Reivers, Softball 6/7/25 -\$200.00; James Jansen, JVR VB 9/9/25 \$100.00; Jostens, Metal-Gold insert \$2,410.20; Heather LaRae Keizer, Varsity VB 8/28/25 \$160.00; Daniel Lee Kersbergen, JV Triangular VB 9/2 \$360.00; Le Mars CSD, Battle of the Bands \$560.00; Lewis Central High School, Baseball 6/7/25, \$200.00; Nick Lucas, Varsity FB 9/19/25, \$150.00;

Martin Brothers, Concessions \$4.70; Mason City Community Schools, Riverhawk Girls Swim \$150.00; Farmers Trust & Savings, Fiesta Foods--Conces \$1,550.36; Maxwell Food Equipment Inc., cups and lids for co \$31.88: Dick McCord, JV Triangular VB 9/4 \$350.00; David Meinders, Varsity VB Tourn 9/2 \$250.00; Daryl Ross Meyer, Varsity VB Tourn 9/2 \$450.00; Jeffrey Lee Morey, Varsity Swim 9/23/25 \$100.00; Levi Morris, JVR/JV FB 9/15/25 \$410.00; Timothy Patrick O'Hagan, 8th Grade VB 9/18/25 \$200.00; Aaron Charles Pattee, Varsity FB 9/19/25 \$150.00; Danny Anthony Pottebaum, Varsity VB 8/28/25 \$160.00; Todd Puttmann, Varsity FB 9/12/25 \$150.00: Dale Reinke, Varsity FB 9/19/25 \$150.00; Steven J Rhode, 7th Grade FB 9/16/25 \$130.00; SplitRock Photography, Fall Activities Post \$2,150.00; Brian Rodemeyer Varsity, VB Tourn 9/2 \$385.00: Marlin Schoonhoven, Varsity FB 9/12/25 \$150.00; Sergeant Bluff-Luton Community School District, Cross Country Inv \$130.00; Beth Sibenaller-Woodall, Varsity VB 8/28/25 \$200.00; Sioux Center Communi ty Schools, Sioux Center Coed XC \$250.00; Sioux Central Community School, Chris Smith Inv-MS \$150.00; Brandon Slaughter, Varsity VB 8/28/25 \$200.00; SCT Costume Costumes-LGS-One Act \$740.50 Spencer CSD General Fund, Activity Payroll \$1,241.13; Spencer Pizza Ranch, Concessions \$390.00; Randy E Swanson, JV Triangular VB 9/4 \$250.00; Mark Te Grotenhuis, Varsity FB 9/12/25 \$150.00; Marlyn Te Grotenhuis, Varsity FB 9/12/25 \$150.00; Waterloo West High School 2025, Wahawk Swimming \$115.00; Kris Webber, JVR/JV FB 9/15/25 \$450.00; Westside Racquet Club, Girls Tennis Aug 202 \$108.00; Stephen Shawn Wharton, Varsity FB 9/19/25 \$150.00; Gina Woelber, Varsity VB 8/28/25 \$160.00; Activity \*\* BANK ACCOUNT TOTAL \*\* \$34,433.70 Flex Spending 08/28/2025 -09/24/2025 WageWorks, Healthcare Flex Reim \$4,383.57

Flex Spending \*\*BANK ACCOUNT TOTAL General 08/28/2025 - 09/24/2025

A & M Services Inc., Mops/Rugs \$1,235.32; ANP, Other Gen Supplies \$16,700.14; AIG Retirement, Tsa/Ira/Annuities \$400.00; Airgas USA, LLC, Rental-Argon \$746.50; Amazon Capital Services, Supplies \$7,128.19; American Reading Company, Inc., School Pace Connect \$6,000.00; Avera Spencer Family Care, Exams \$574.00; AXA Equitable, Tsa/Ira/An-

Cycle Coaching \$13,440.00; Koenig Portable Toilets, Portable Toilets \$435.00; Bomgaars Supply Inc., Uniform-jeans \$544.76; Brandt Agency of Interpreting, LLC, Interpretation \$1,141.25; Brightly Software, Inc., Asset Essentials Imp \$1,000.00; Buena Vista University, HS Courses at BVU \$1,500.00; C & D Refrigeration Co., Service/Repair-HS \$580.49; Carey's Electronics, Electronics \$83.40; Carolina Biological Supply Co., Science materials \$56.28; CDW LLC, AIT-CRT-1009 Amplifi \$1,400.00; Cengage Learning Inc., BOOKS FOR ACCOUNTING \$660.00; City Of Spencer, SRO, Fuel \$24,354.19; Clay Central Everly CSD, 2nd Semester SPED in \$161.92; Clay County Sheriff's Office, Garnishments \$965.05; Collection Services Center, Garnishments \$75.00; Committee For Children, Second Step Grades K \$700.00; Connections Unlimited, Inc., Durable School Testi \$2,141.00; Cooperative Energy Co., Def Bulk \$139.70; SAGE Publications, Inc., BUNDLE \$876.14; Crescent Electric Supply Co., HS Repair \$1,561.53; Culligan of Spencer, Salt-HS \$12.50; Denison Drywall Supply, Inc., Armstrong ceiling \$168.48; Department Of Ed, Office of Internal Admin Svcs Grimes State Office Bldg, Bus Inspections \$1,500.00; La Crosse Seed, Grass seed for ball \$3,355.00; Donovan Group I, Communications Augus \$2,500.00; drip Okoboji, LLC, EpiPens \$1,752.20; Ecolab Pest Elim Div, Pest Control August \$515.11: Electro Watchman Inc., Labor/Materials for \$5,792.02; Empower, Tsa/ Ira/Annuities \$13,448.33; EPS Operations, LLC, SPIRE 4E Level 2 \$1,407.05; Family Hardware, Shipping \$38.95; Family Table of Spencer, Lunch at the Inservi \$373.75; Fareway Stores, Inc., Supplies \$316.33; Fastenal Company, batteries for supply \$259.10; First English Christian Preschool, SWVPP Reimbursement \$12,532.91; Gaggle.Net Inc., Safety Management G \$1,765.80; Goodheart Willcox Publishers, OLS small gas engine \$1,434.60; Gordon Flesch Company, Inc., Base Rate \$7,560.29; H & N Chevrolet Buick Inc., Service/Repair-Drive \$54.84; Heartland Tire, Inc., Set of 4 tires \$1,491.64; Callie Hoffman, Library Book Returne \$15.00; Advanced Door Systems, Service/Repair-Bus G \$225.50; Holmes Lock & Safe Inc., Lincoln Locks \$7,850.00; Hope Haven, Inc., Job Coaching

\$5,176.50; Horace Mann, Tsa/Ira/Annuities

ing Company, Math 180 on Ed Stude \$795.88; Hv-Vee Accounts Receivable, BREAKFAST FOR ALL ST \$673.11; Internal Revenue Service, Fica \$308,578.30; Iowa Assoc Of School Boards, Policies Reference S \$800.00; Iowa Communications Network, Network Service 8/1- \$2.75; Iowa Council for the Social Studies, ICSS Fall Conference \$1,360.00; Treasuer State of Iowa, State Income Tax \$34,842.00; ISFIS, Background Checks Au \$546.00; Iowa State Industries, Air Filters \$2,632.47; IPERS, IPERS \$217,935.06; IPX Retirement, Tsa/Ira/ Annuities \$50.00; ITAG, ITAG Full Conference \$375.00; J.W. Pepper & Son, Inc., Music \$433.18; Johnson Controls Inc., Annual Service Agree \$8,869.50; GWJ Company, School and Library L \$631.66; Johnston Autostores, Battery for #419 \$690.31; Paul K Jordan, Reimbursement for Dr \$1,268,00; Adam Juza, Des Moines IPTA Trip \$32.40; eSpecial Needs, LLC, Folding Slant Board \$80.15; Language Line Services Interpretation \$361.13; Lawson Products, Inc., zip ties, drill bits \$384.61; Lightspeed Technologies Inc., FMA FLEXMIKE WITH RE \$6,545.00; Farmers Trust & Savings, Rapid Radios \$10,300.99; Ray's Midbell Music, Instrument service \$217.60; McMaster-Carr, Aluminum Bar \$621.63; Mediacom, Monthly Internet 9/1 \$285.00; Menards, Inc., supplies \$2,757.45; Midwest Alarm Services Inc., Service/Repair \$1,915.14; Midwestern Mechanical Inc., Service/Repair \$1,359.38; Carter's Piano Service, PIANO TUNING \$320.00; National Association of School Nurses; NASN Membership Rene \$418.50; New Century FS, Propane Budget State \$1,033.00; North Central Int'l, Service/Repair #108 \$1,374.90; Packet bush Sprinkler Service LLC, Sprinkler repairs fo \$1,700.00; Wendy Anne Parker, Special Education Co. \$1,300.00; Phelps the Uniform Specialists, Mops/Rugs \$384.50; Plumbing & Heating Wholesale, District supplies \$203.02; Polk County Sheriff, Garnishments \$86.58: Poly-Tex, Inc., parts for greenhouse \$266.80; Pomp's Tire Service, Inc., Mounted Spare Tire f \$119.68; Positive Promotions, Inc., Supplies \$177.37; Really Good Stuff LLC, Family Engagement Re \$13,855.10; Scholastic, Inc., Scholastic Magazines \$1,427.73; School Ad-

ministrators of Iowa, Legal Lab Workshops-

\$125.00; School Bus Sales Company, Cool-

ant Reservoir #7 \$569.48; SchoolLabels.com

Inc., 200 Jumbo Parent Pic \$553.00; Schum-

acher Elevator Company, Qt. Invoice-Full Mai \$505.20; Secure Shred Solutions, LLC, Shred \$188.00; SHI International Corp., Other Equipment \$30,487.00; Amy M Simpson, T.E.A.M. Coordinator \$2,575.00; Tracy Small, teacher desks \$6,176.00; Spencer Chamber Of Commerce, Chamber Membership 1 \$275.00; Spencer CSD Activity Fund, Portable Toilets \$150.00; Spencer CSD Flex Plan, Health Care Flex \$7,873.00; Spencer CSD Self Funded Insurance Plan, Medical Insurance \$326,776.94; Spencer Municipal Hospital, BLS Provider \$295.00; Spencer Municipal Utilities, Electric \$36,651.83; SS Collision SS Graphics SS Auto Sales, "SPENCER" bus magnet \$120.00; Leah Stephens, Library Book Returne \$10.00; Hobart Sales & Service, Kitchen Inspection \$798.00; Sunbelt Staffing, LLC, Interpretation \$4,838.00; Sunrise River Press, Renew IHP builder \$99.00: The Cartridge Connection. Inc., Printer Cartridge \$269.94; Spencer Office Supplies, Furniture & Fixtures \$18,620.50; The Music Connection, Music Repair \$1,661.00; Tiger Pride Lawn Care, LLC, Grounds \$10.553.71: Vista Software LLC, Software & Support-2 \$6,200.00; Truck Center Companies, Parts-Turbo Actuator \$621.73; UPS, Shipping \$43.38; Upper Des Moines Opportunity, Training \$60.00; Jessie Vaquero, Returned Chromebook \$300.00; Vova, Tsa/Ira/Annuities \$175.00; Walsh Door & Security, September 2025 Hosti \$2,569.90; MacGill & Co., Nurse Supplies-FV \$346.34; Grainger, BRADLEY Circuit Boa \$993.52; Yondr, Inc., 750 YONDR POUCHES FO \$23,955.75; General \*\*BANK ACCOUNT TOTAL \*\* \$1,273,342.86 LOSST City 08/28/2025 - 09/24/2025

Midwestern Mechanical Inc., Construction Serv \$14,364.50; Spencer CSD Debt Service Fund, LOST BANs Pmt \$21,666.67; LOSST City \*\*BANK ACCOUNT TOTAL \*\* \$36,031.17

Nutrition 08/28/2025 - 09/24/2025 Atlantic Coca-Cola, Ala Carte \$104.88; Bridget Bailey, Nutrition Refund \$3.05; Casey's Bakery, Purchased Food \$1,716.00; East Side Jersey Dairy, Inc., Purchased Milk \$5,657.03; Fareway Stores, Inc., Milk \$33.70; Farm Table Delivery, Purchased Food-SFSP \$2,525.53; Hobby Lobby, Kitchen Supplies \$11.46; Martin Brothers, Purchased Food \$59,540.08; Farmers Trust & Savings Walmart: purchased f \$158.62; Maxwell Food Equipment Inc., Spoons for JN \$80.14; PepsiCo Beverage Sales LLC, Ala Carte \$1,457.74; Performance

Foodservice, Purchased Food \$2,972.93 Spencer CSD General Fund, Nutrition Payroll \$66,154.52; Grainger, SELLSTROM Fire Blan \$161.69; Nutrition \*\*BANK ACCOUNT TO-TAL \*\* \$140,577.37

#### PPEL/Agency Fund 08/28/2025 - 09/24/2025

ANP, Fortinet FortiAP 431 \$4,755.94; Assured-Partners, LPS, General Liabilit \$2,104.00; drip Okoboji, LLC, EpiPens-LPS \$350.44; Turf Tank, Turf Tank Two Pro 6 \$15,000.00; KS StateBank Government Finance Depart, Exercise Equip Lease \$7,668.00; Spencer CSD Debt Service Fund, GO Capital Loan Note \$43,597.17; Sullivan Concrete, 8' concrete sidewalk \$8,500.00; Verizon Wireless, Bus Tablets 8/9-9/8/ \$310.37; White Glove Janitorial & Building Services, Inc., LPS Cleaning Sept \$2,894.76; PPEL/Agency Fund \*\*BANK ACCOUNT TOTAL \*\* \$85,180.68

SAVE Fund 08/28/2025 - 09/24/2025 Ahlers & Cooney P.C., Professional Service \$15,060.02; Amazon Capital Services, Aiphone Corporation \$659.97; BD Construction Services LLC, 32.38 tons 1 1/4" CC \$782.84; Bomgaars Supply Inc., Drills-LN \$281.97; CMBA Architects, Lincoln Architecture \$20,374.75; Maxwell Food Equipment Inc., Kitchen Supplies for \$299.02; Piper Sandler & Co., Placement Agent Serv \$50,000.00; Amy M Simpson, FEMA hours \$97.50; Tracy Small, Used Mobile White Bo \$8,060.00; Spencer CSD Debt Service Fund, Revenue Bond Pmt \$129,017.67; Spencer CSD General Fund, Battery Power vacuum \$1,767.50; Spencer CSD PPEL Fund, PPEL Notes Issuance \$38,668.03; Spencer Office Supplies, TNNJ1878SULGY 48" wi \$5,711.00; UMB Bank, N.A., Revenue Bond Pmt \$6,147.72; MacGill & Co., Nurse Supplies-LN \$3,974.96; Woodruff Construction, Inc., JN Building Repairs \$1,679,088.86; SAVE Fund \*\*BANK ACCOUNT TOTAL \*\* \$1,959,991.81

Self Insure 08/28/2025 - 09/24/2025 AssuredPartners, Milliman Payment Sep \$923.03; Spencer Municipal Hospital, Wellness Screenings \$5,580.00; \*\*BANK AC-COUNT TOTAL \*\* \$6,503.03 \*\* DISTRICT TOTAL \*\* \$3,540,444.19

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