

Short Takes

Van Diest Medical Center is a 2025 Top Workplace

Van Diest Medical Center announced today that it is a 2025 Top Workplaces Culture Excellence winner. The Top Workplace designation is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC.

This award celebrates organizations who have both embedded their mission and values into their culture and are efficient in their work to bring it into reality. The Culture Excellence Award comes on the heels of a 2024 Regional Top Workplace Award from the Des Moines Register and a 2024 National Top Workplace Award for the Healthcare Industry. “I am very proud to be a part of such a caring and skilled team; this award is a testament to their hard work, perseverance, and exceptional talent. On behalf of the Board of Trustees and Administration, I extend my heartfelt congratulations and gratitude to all employees for their remarkable achievements,” said Lisa Ridge, VDMC chief executive officer. “Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO. “That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”



LEGAL PUBLICATION  
NOTICE OF HEARING

NOTICE OF PUBLIC HEARING  
ON PROPOSED PLANS,  
SPECIFICATIONS, FORM OF  
CONTRACT AND ESTIMATE  
OF COST FOR:

FY 2026 HMA Improvements Project  
JURISDICTION OF CITY OF  
WEBSTER CITY, IOWA PUBLIC  
IMPROVEMENT PROJECT

Public Notice is hereby given that a public hearing will be held by the City of Webster City, Iowa on the proposed Contract Documents (plans, specifications, and form of contract) and estimated total cost for the **FY 2026 HMA Improvements Project** at its meeting at **6:05 P.M. on May 5th, 2025**, in said City Council Chambers, Webster City City Hall, 400 Second Street, Webster City, Iowa 50595.

The **FY 2026 HMA Improvements Project** is located on numerous City Streets within the City of Webster City, including Elm Street from Lynx Avenue to Beach Street, Madsen Avenue and Woolsey Avenue from Elm Street to Bank Street, Walnut Street from Lynx Avenue to Beach Street, Kathy Lane from Beach Street to Sunset Drive, and Clark Mollenhoff from approximately 50' north of the railroad tracks to approximately 850' north of the railroad tracks. The project consists of approximately 94 TONS of granular shoulder finishing, 16 minor adjustments to manholes with PCC box-outs, 698 LF of PCC curb and gutter, 1,373 TONS of 1.5-inch thick intermediate layer asphalt overlay, 1,505 TONS of 1.5-inch thick surface layer asphalt overlay, 14,597 SY of asphalt milling, 117 SY of 6-inch thick PCC sidewalk, 117 SY of sidewalk removal, 40 LF of curb gridding, 33 STA of pavement markings, asphalt and PCC samples and testing, traffic control, mobilization, SWPPP control measures, and other related items.

There are five additive bid alternates. Bid alternates include five additional locations related to other project locations and including up to 6 minor manhole adjustments with PCC boxouts, 198 LF of PCC curb and gutter, 777 TONS of 1.5-inch thick intermediate layer asphalt overlay, 835 TONS of 1.5-inch thick surface layer asphalt overlay, 5,912 SY of asphalt milling, 34 SY of 6-inch thick PCC sidewalk, 29 SY of sidewalk removal, 16 LF of curb grinding, asphalt and PCC samples and testing, traffic control, mobilization, SWPPP control measures, and other related items.

At said hearing, the City Council will consider the proposed plans, specifications, form of contract and estimate of cost for said project, the same now being on file in the office of the City Clerk, reference to which is made for a more detailed and complete description of the proposed improvements, and at said time and place the said Council will also receive and consider any comments/objections to said plans, specifications and form of contract or to the estimated cost of said improvements made by any interested party.

L90014 4/24/25 #10604

Puzzles

**ACROSS**

1 Bankroll

4 Mythic man-goat

8 Getz of jazz

12 Night before the big day

13 Bart's sister

14 Blood (Pref.)

15 Threw off track

17 401(k) relatives

18 Corn spike

19 Self-respect

21 Tell

24 Free (of)

25 Yale grad

26 Tibetan bovine

28 Allowed

32 Lessons for tots

34 Bubble —

36 Greek pita sandwich

37 “Cry, the Beloved Country” author

Alan

**39** Fabric amts.

**41** Parcel of land

**42** Sailor

**44** Canary cousins

**46** Mecca visitor

**50** Chaney of horror films

**51** Feng —

**52** Purple shade

**56** First-rate

**57** “— Eyes” (Eagles hit)

**58** SASE, e.g.

**59** Mast

**60** Luke's teacher

**61** Vitamin stat

**DOWN**

1 Marry

2 “Hail!”

3 Remiss

4 Co-quettish

5 Have a cold

6 Second-hand

7 Bottom

8 Big bash

9 Actress Hatcher

10 Latin 101 word

11 Inquisitive

16 Motorist's org.

20 Base-ball's Hodges

21 Harvest

**22** “The Wire” actor Idris

**23** “Dig in!”

**27** Crucial

**29** Piston locale

**30** Laundry appliance

**31** Youngsters

**33** More water-logged

**35** Billboards

**38** Neither mate

**40** Singer Gomez

**43** Nanny's mate

**45** Director Howard

**46** Unpaid TV ads (Abbr.)

**47** Denny's rival

**48** Moth variety

**49** BLT spread

**53** YouTube clip, for short

**54** Conclude

**55** HDTV brand

**Solution time: 24 mins.**

A	G	A		M	A	M	A	S	A	W	S
D	U	D		A	S	O	F	P	R	O	S
O	R	A		S	H	E	R	L	O	C	K
S	U	M	A	C		O	U	I			
			T	O	A	D		G	L	E	A
	S	H	E	A	T	H	E	S		S	A
	P	U	G		S	A	L	T	S		S
	I	T	O	O		S	H	E	P	H	E
	T	U	N	A	S		I	T	E	M	
			K	I	R			E	M	P	T
	S	H	E	L	T	E	R	E	D		Y
	H	I	R	E		P	E	R	U		R
	O	P	R	E		S	N	A	P		E

Yesterday's answer 4-24

1	2	3		4	5	6	7		8	9	10	11
12				13					14			
15			16						17			
		18				19		20				
21	22				23		24					
25				26		27		28		29	30	31
32			33		34		35		36			
37				38		39		40		41		
			42		43		44		45			
46	47	48			49		50					
51					52		53				54	55
56					57				58			
59					60					61		

**4-24**

RNGJ IYVKL EC CBMYJL GBP

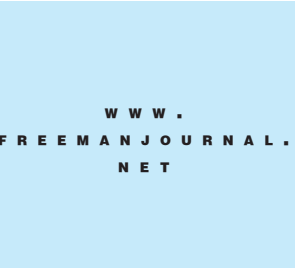
JNP AELJ LEMDNJ-GCJPB GL

OPPBAGIYVD YVDBPKYPVJL?

OBPR-OPBBYPL.

**Yesterday's Cryptoquip:** WHEN THAT SMUG MAN CENSURED THE WAY I WAS SAYING MY WORDS, IT WAS AN ENUNCIATION DENUNCIATION.

Today's Cryptoquip Clue: B equals R



LEGAL PUBLICATION  
NOTICE OF EXPIRATION OF  
RIGHT OF REDEMPTION TO:

Chas A. Stanley,  
1000 Water St.,  
Webster City, IA 50595  
Charles Allen Stanley, 1000 Water  
St., Webster City, IA 50595  
Hamilton County, IA,  
c/o County Auditor  
2300 Superior St. #2,  
Webster City, IA 50595  
City of Webster City, Iowa,  
c/o City Clerk,  
400 2nd St.,  
Webster City, IA 50595  
and any unknown heirs, devisees, grantees, assignees, successors in interest, unknown parties in possession, unknown spouses and claimants.

You and each of you are hereby notified that at the regular tax sale held on the 17th of June, 2024, at the Hamilton County Courthouse in the City of Webster City, Iowa, held for the purpose of selling certain real estate upon which taxes were delinquent, the following real estate, situated in Hamilton County, Iowa, to-wit:  
Outlot C, Lawn Hill Addition to Webster City, Hamilton County, Iowa  
Tax Parcel No  
. 040882602226001  
Certificate No. 2024-24162  
was sold to and/or subsequently assigned to City of Webster City, Iowa, as provided by the Code of Iowa for delinquent taxes for prior years and that the County Treasurer of Hamilton County, Iowa, did thereupon issue to City of Webster City, Iowa, a Certificate of Purchase at Tax Sale No. 2024-24162.  
You are further notified that unless redemption is made by you within ninety (90) days after completion of service of this Notice that your right of redemption will expire and a Tax Deed will be issued to City of Webster City, Iowa, by the Treasurer of Hamilton County, Iowa, thereby relinquishing all your right, title and interest in the above described real estate.  
By: Zachary S. Chizek  
City Attorney for  
City of Webster City, Iowa  
1620 Superior Street, Unit 1  
Webster City, Iowa 50595  
(515) 832-2885  
NOTE: Do not contact the purchaser at the tax sale or his attorney in order to arrange for payment of the amounts necessary to redeem this property. The only means by which you may redeem this property is through payment of the amounts due through the Hamilton County Treasurer.  
Hamilton Co. Courthouse,  
Webster City, Iowa, 515-832-9540.  
L90005 4/17/25, 4/24/25, 5/01/25  
#105839

The Hamilton County Engineer's Office requires a permit for the application of dust control material to granular roads. Residents interested in dust control shall complete the permit and return it to the Contractor of their choosing. All permits for the first application must be submitted by the Contractor to the County Engineer's Office by April 30th for May applications, and July 31st for August applications. Permits received after the deadlines may not be prepared for dust control application.

Residents are asked to flag the location of their requested dust control application. Flags are available at the Hamilton County Engineer's Office.

Permits may be found at: <https://www.hamiltoncounty.iowa.gov/departments/engineer-secondary-roads/permits-and-applications.php>

**Find peace within reach.**

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**Julie Trout, PMHNP-BC**  
*Psychiatric Mental Health Nurse Practitioner*

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