

MID-PRAIRIE CSD

MID-PRAIRIE COMMUNITY SCHOOL DISTRICT
KALONA, WELLMAN, WEST CHESTER
MID-PRAIRIE CENTRAL OFFICE COM-
MUNITY ROOM, WELLMAN, IA 52356
MAY 12, 2025 – 6:15 P.M.
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Vice President Ryan Schlabaugh called the meeting to order in the absence of President Jake Snider.

Board members present: Mary Allred, Denise Chittick, Gabrielle Frederick, Ryan Schlabaugh, Jed Seward, and Jake Snider (arrived at 6:18 p.m.).

Board members absent: Randy Bil-lups and Jake Snider (arrived at 6:18 p.m.).

Also Present: Superintendent Brian Stone, Board Secretary/School Busi-ness Official Jeff Swartzentruber.

Pledge of Allegiance
Read the School Mission Statement by Vice-President
Adopt the Agenda

Changes included removal of the Closed Session from the Agenda due to the absence of a Board Member at the meeting, and Superintendent Stone announced the late resignation of Greg Jergens, East Elementary Principal, and noted the addition to the Consent Agen-da.

Mary Allred moved to adopt the agenda as presented. Seconded by Gab-rielle Frederick. Motion carried 6-0.

Hawk Highlights – Kristan Hunter, Dis-trict Curriculum Coordinator, presented the ISAP Districtwide Data from the 2024-2025 testing completed this Spring. It measures Mathematics and English Language Arts for 3rd Grade to 11th Grade students at Mid-Prairie. Sci-ence is measured for Grades 5, 8, and 10. This is the fifth year for this state-wide assessment. A table showing the results of the past 5 years by grade was presented to show the overall increas-ing scores by year through 8th Grade for English and Math. The Science data shows positive progression as well, al-though the time between testing is a factor. There is some drop off in Grades 9 to 11 on the charts. The Board asked questions for clarification. High School Principal Chuck Banks and Middle School Principal Tim Bartels discussed some changes in the application of the test and the results with some changes that were implemented through out the school year primarily setting the expecta-tion that this is important and com-petitive. The Board asked questions about the data to increase their under-standing within some of the details and standards of the test. Hunter noted that testing wrapped up in the state for this school year on Friday, May 9th within a 6 week window for testing. The Board thanked the group for the presentation and asked her to return when the state data is available and Mid-Prairie data can be compared to State data.

Kristan Hunter and Teresa Coleman, High School Business Teacher, also presented on the Credential to Careers Grant Application they are requesting approval to apply for the grant. The grant provides a way to gain access to PC laptop computers using Microsoft applications and certifications. It also allows the school to work with local businesses to allow for application of the skills learned and to promote life-long learning opportunities. Currently, the District offers 11 different creden-tials for students. There is a desire to expand this programming growth. The total almost \$30,000 cost will require matching funds that will come from the Mid-Prairie Foundation and not from the District. The grant is to be filed by May

30th with the hope of award and imple-mentation in the 2025-2026 School Year.

Jake Snider arrived during this Agen-da Item at 6:18 p.m.

Public Forum
No one spoke.

BUSINESS MEETING
Consent Items

Gabrielle Frederick moved to ap-prove the following consent items.

Minutes of Previous Meetings
The minutes of April 14, 2025 and April 28 2025;

Finance Report
The Finance Report for Year to Date through April 30, 2025;

Payment of Bills
The bills as listed for May 12, 2025; Prepaid Bills;

Open Enrollment Requests
Open Enrollment In Requests total 2 students;
Open Enrolled Out Requests total 0 students;

Personnel Items
Contract issued to Jenny Hobbs, High School ALC/Credit Recovery Teach-er, \$62,500 per annum;
Resignation of Greg Jergens, East Elementary Principal, \$104,800 per annum; effective the end of the 2024-2025 School Year;

Resignation of Anita Miller-Beachy, HSAP Part-Time Spanish Teacher, \$31.44 per hour, effective end of the 2024-2025 School Year;

Resignation of Bethany Hanselman, High School Nurse/KCC Adjunct Instruc-tor, \$60,000 per annum, effective end of the 2024-2025 School Year;

Resignation of Kathryn Schneider, High School Special Education Teacher, \$54,756 per annum, effective end of the 2024-2025 School Year;

Resignation of Amanda Smith, Early Childhood Special Education Teacher, \$54,754 per annum, effective end of the 2024-2025 School Year;

Resignation of Maureen Gingerich, 4th Grade Teacher, \$63,585 per an-num, effective end of the 2024-2025 School Year;

Resignation of Makenzie Flynn, El-ementary Special Education Teacher, \$60,406 per annum, effective end of the 2024-2025 School Year;

Resignation of Julie Frieden, East El-ementary Paraprofessional, \$17.95 per hour, effective end of the 2024-2025 School Year;

Resignation of Gracie Baetsle, High School Paraprofessional, \$15.29 per hour, effective end of the 2024-2025 School Year;

Resignation of Mikaela Lunsford, High School Girls Soccer Assistant Coach, \$3,286 per annum, effective end of the 2024-2025 School Year;

TLC Assistant Coach Contracts for the 2025-2026 School Year (all \$2,000 except as noted)

East Elementary – Kara Troyer, Paula Buckwalter, Melissa Gerot, Katie Reuman, Renee Fisher

West Elementary – Sadie Barber \$3,000; Mackenzie Kos \$1,000; Sadie Barber, Kelsey Stumpf, Grace Andreas-sen, Hannah Gingerich

Middle School – Melanie Steinhart, Stephanie Schlabaugh, Marissa Tuning, Liza Fontaine, Elsie Spilman, Re-becca Ryder, Rachel Foubert, Ashley Bartels

High School – Elsa Schmidt, Sara Puttmann, Sarah O'Rourke, Jessica Jones

Citizen Coach Contract for the 2025-2026 School Year

Kevin Cortum, High School Football Assistant

Dylan Wertz, High School Football

Assistant
Mark Hostetler, High School Cross Country Head

Lynette Poll, High School Cross Country Asst.

Sherry Evans, High School Volleyball Head

Rebecca Becker, High School Volley-ball Asst.

Christine Meader, High School Speech Head, Fall Play Director, Spring Musical Director

Lisa Helmuth, High School Speech Asst., Fall Play Asst. Director, Spring Mu-sical Asst. Director

Kevin Cortum, 7th Grade Boys Bas-ketball

Kevin Cortum, 7th Grade Girls Bas-ketball

Truman Shetler, High School Girls Basketball Asst.

Jared Duwa, High School Boys Wres-tling Asst.

Duncan McCain, High School Boys Wrestling Head

Brock Moore, High School Girls Wrestling Head

Darrick Eldridge, High School Girls Wrestling Asst.

David Murry, Middle School Boys Wrestling

Brock Moore, Middle School Girls Wrestling

Brenna Hutson, High School Dance Head

Fundraising Requests

Mid-Prairie Football requests ap-proval to raise funds through Summer Camp in August and Corporate Sponsor-ships for jerseys, volunteer coach pay-ments, player and coach apparel and equipment;

Mid-Prairie Boys Basketball re-quests approval to raise funds through Summer Youth Basketball Camp for jer-seys, volunteer coach payments, player and coach apparel, basketballs, and equipment;

Dance Team Attending Nationals in Orlando, Florida February 5-10 of 2026 – Approved as a follow-up to the March 10, 2025 Board Meeting request and presentation.

2025 Graduates

Keagan James Bauwens, Madison Raelyn Bear, Burke Lee Berry, Chloe Jade Bouse, Taylor John Brenneman, Quinn John Callahan, Xandree Lee Campbell, Jesse Cenicerros, SiYi Du, Isa-belle Clover Duvall, Lainee Ann Duwa, Addison Marie English, Ashlee Jolie Far-rier, Anna Jacqueline FlynnJacob Daniel Flynn, Thomas Joseph Flynn, Peighton Ann Ford, Brylee Rose Gearhart, River Jo Gehling, Kate Brooklyn Gillam, Ava Lee Gingerich, Landry Duane Gingerich, Traevin Duane Gugel, Jason Andrew Heltman, Emma Rose Hendricks, Cobi Eugene Hersherberger, Masson Lee Howe, Maxwell Thomas Howe, Callie Ann Huber, Dylan Andrew Humphrey, Hannah Maree Jamieson, Brenna Lea Jehle, Parker Brad-yn Jennings, Elden Issac Kahler, Kyla Emma Karnes, Sydney Lynne Knebel, Landon Allen Kos, Niah Malachi Leat-on, Emma Ann Lyle, Jillian Reese Lyon, Logan Alexander McClellen, Johnathon Richard Miller, Kenzington Jo Miller, Lilly Marie Miller, Dakota Judith Mitchell, Aid-en Noah Montz, Shay Frederick Myers, Katelinn Mae Nicholson, Carly Fae Nick-ell, Colin James O'Rourke, Aliza Jewel Parks, Ace Michael Peck, Lilian Marie Purkeypile, Grace Savanna Puttmann, Jeremiah Lee Rempel, Ivy Ann Reschly, Hunter Scott Robertson, Diego Sanchez, Adrian Alejandro Sanches Reye, Caiden Michael Sellers, Dominik Cordell Shively, Charlotte Grace Sieren, Grace Elizabeth Skelton, Landon Alan Sparks, Jayden Kyle Stafford, Melissa Sara Stakland, Blake Christopher Swart, Emmett Phil-ip Swartzentruber, Ashton Lanier Tabor, Tatem Michael Telfer, Cobin Lee Thomp-son, Liana Joy Wade, Brady Christopher Weber, Conner Ardell Wiles, Annette Eve Witthoft, Lincoln Christopher Wulf, Cait-

lyn Marie Yoder, Jayse Dalton Yoder, Paul Daniel Young, Brynn Renee Young

Virtual Academy

Amarah Lael Bagley, Sean William Deeley, Alee Bridget Gent, Andrew Ed-ward Greiner, Reese Elizabeth McGriff, Louis Leigh O'Donnell,

Home School Assistance Program

Maeve Diller, Sarah Farrier, Isabella Friessen, Gabrielle Gingerich, Ezra Have-man, Gavin Hintermeister, Kyle Mar-tin, Lydia Martin, Tabitha Martin, Ema Miller, Hannah Park, Dessa Poll, Izac Tu, Margaret Woodward, Preston Yutz, Artie Albert-Wirth, Makai Arant, Gage Bender, Ethan Fawcett, Creed Harker, Justin Leichty, Tanner Meskimen, Hunter Miller, Keyaunna Minear, Taylor Schrock, Clara Tse
Ryan Schlabaugh seconded the con-sent items. Motion carried 6-0.

Student Learning

Building and Department Reports
The Board reviewed the Administra-tors' written reports to the Board. Time was allotted to ask questions and dis-cuss the reports. No questions were asked. Principal Bartels shared data about the Middle School for which he is quite pleased. Data presented included absences and ISASP data for each Mid-dle School Grade with positive gains in every grade with the whole school ap-proaching 80% proficiency in Language Arts, and Math. Science whole school scores are at 70%. The Board thanked Bartels for the great report and ap-proach to the testing process.

Second Reading of Board Policy 503.9 Student Use of Personal Elec-tronic Devices

Superintendent Stone and President Snider reviewed policy passed on First Reading at the April 14th meeting. The policy would be implemented at the be-ginning of the 2025-2026 School Year. Consistent application was emphasized by the Board.

Gabrielle Frederick moved to ap-prove Board Policy 503.9 Student Use of Personal Electronic Devices on Second Reading for the 2025-2026 School Year. Denise Chittick seconded the motion. Motion carried 6-0.

School Fees for 2025-2026

School Business Official Swartz-en-truber shared the proposed changes to School Fees for the upcoming school year. It is proposed that the student lunch and breakfast prices increase by 10 cents lunches and 15 cents for breakfast. This takes into consideration rising food costs borne by the District. Prices were increased by 5 cents on both breakfast and lunch last year. While the Nutrition Fund remains healthy, there is evidence that some erosion of funds is occurring and steepening. The other fee changes are with Adult Lunches, 15 cents, Adult Breakfasts, 25 cents. The Band Uniform Cleaning Fees have a pro-posed increase of \$3.00 for the upcom-ing school year. Cleaning fees have also continued to increase. The Board asked questions to clarify the recommenda-tion.

Gabrielle Frederick moved to ap-prove the 2025-2026 School Fees with the increases as presented. Mary Allred seconded the motion. Motion carried 6-0.

Credential to Careers Grant

Superintendent Stone reviewed the proposal by the earlier Hawk Highlight presentation. While the District will not provide funds directly, the program will be implemented by the District for High School Students. As such, it is recom-mended to the Board to approve the ap-plication for the funds.

Ryan Schlabaugh moved to approve the proposal to apply for and implement the Credential to Careers Grant as pre-sented. Jed Seward seconded the mo-tion. Motion carried 6-0.

Finance-Long Range Planning
Home School Assistance Program
(HSAP) Compensation for 2025-2026

School Year

School Business Official Swartz-en-truber shared the HSAP 2025-2026 Compensation Proposal. The total in-crease from 2025-2026 is 16.96%, or \$152,559. While this is more than the 4.0% total package given to certi-fied staff, it takes includes increasing 3 teachers to near full-time status as Supervising Teachers. It also includes 5 new 8 and 5 hour per week slots that have not yet been filled but are needed due to growth of the program. It also includes increasing the Media Secretary Position from 24 hours per week to 40 hours per week. The median wage in-crease for part time teachers is 3.23% in consideration that the part-time teach-ers receive a similar wage raise to other staff in the District.

Gabrielle Frederick moved to ap-prove the Home School Assistance Pro-gram 2025-2026 wages and packages as presented. Denise Chittick seconded the motion. Motion carried 6-0.

Principal Compensation for the 2025-2026 School Year

Superintendent Stone recommends a 4.0% package increase for Principals for the 2025-2026 School Year. This is consistent with the 4.0% package ap-proval for Teachers passed at the April 28, 2025, School Board Meeting. A comparison of similar sized districts was conducted to determine how Mid-Prairie falls within the rankings of these dis-tricts. Mid-Prairie falls in the middle to high middle in these rankings for princi-pals. The Board asked questions about the packages of the administrators.

Gabrielle Frederick moved to ap-prove the District Administrators total package increase of 4.0% for Fiscal Year 2025-2026 as presented. Ryan Schla-baugh seconded the motion. Motion carried 6-0.

Signage on the Baseball Press Box

Superintendent Stone discussed the Baseball Program's request to re-cognize Dave Tornow by placing a sign on the Press Box above the clubhouse door on the Southwest Corner in his memory. The Board asked questions for clarifi-cation. He also noted a policy that he would like to bring to a future Work Ses-sion for consideration.

Ryan Schlabaugh moved to approve placing signage on the Baseball Press Box as presented. Denise Chittick se-conded the motion. Motion carried 6-0.

Board Development and Inservice Activities – Nothing was discussed on this item.

Announcements and Suggestions for Next Agenda

The next regular Board meeting will be on Monday, June 9, 2025, at 6:15 p.m. at the Central Office Community Room. Snider also talked about another Work Session or two in May and June and asked for Board input as to that and a closed special session for Superinten-dent Stone's evaluation.

Stone asked for Board members to provide a seat count for graduation. Agenda items to include: Superinten-dent Compensation for the Rolling Two-Year Contract;

Superintendent Evaluation per Iowa Code 21.5 Subsection 1a.

Due to a Board Member not being able to be in attendance due to health issues and the Board's desire to have all members present and to participate, the Board has tabled this to a special ses-sion to be determined.

Adjournment

The meeting adjourned at 7:45 p.m.

President, Jake Snider
Secretary, Jeffrey C. Swartzentruber

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LONE TREE CSD

LONE TREE COMMUNITY SCHOOL DISTRICT
BOARD WORKSHOP & SPECIAL SES-
SION
MAY 7, 2025 @ 6:00 PM
LIBRARY

The Board of Directors of the Lone Tree Community School District workshop was called to order by Vice President Ogren at 6:03 p.m., May 7, 2025, in the Library.

PRESENT: Eden, Hotz, Ogren, Viers, Sladek-remote
ABSENT: None

APPROVAL OF AGENDA

Upon motion by Eden, seconded by Hotz, it was
RESOLVED: to approve the May 7, 2025 workshop and special session agenda with moving public comment to first item of business
ALL AYE: Motion Carried 5-0

PUBLIC COMMENT

Public comments received by Jamie Lo-rack, Michael Eden, Joe Williams, Mike Patterson, and Ryan Burke.

FINANCIAL PROJECTIONS

Superintendent Hotz presented on the Comprehensive Financial Planning Model (CFPM) and answered questions from the Board. The District will use the CFPM as its primary budgetary projec-tion tool.

SCHOOL FEES

Approval of 2025-2026 school fees will be on the May regular meeting agenda. Proposed fee changes for 3-year old pre-school tuition, nutrition, and technology.

Sladek physically entered the meeting

at 6:35 p.m.

HVAC UPDATE

Discussion held on recommendations from Mike Klinskammer on mass re-placing some units due to room con-figurations and individual classrooms as needed. Discussion also held on cur-rent conditions and rate projections for 2025 or 2026 bond vote.

SUMMER BOARD MEETINGS

Superintendent Hotz recommended having one board meeting for the months of June, July and potentially, August. Look at dates and vote at May regular meeting.

SHARED TRANSPORTATION DIRECTOR

Terminated previous shared Transpor-tation Director with Mid-Prairie. Es-tablishing new shared agreement with West Branch for Director and Mechanic. Hope to have agreement for approval at May regular meeting.

FY2025 BUDGET AMENDMENT

Business Manager Tharp presented the FY2025 budget estimates, calculations, and public hearing notice.

STUDENT HANDBOOKS

Principal Koshatka presented proposed changes to the MS/HS Student Hand-book in the areas of Post-Secondary En-rollment Options, Good Conduct Rule for Eligibility for Extracurricular Activities, Tardy Policy, and Hats/Hoods. Principal Jarque presented a proposed change to the Elementary Student Handbook for Food and Drinks.

ADJOURNMENT

Upon motion by Viers, seconded by Eden, it was
RESOLVED: to adjourn

EXTRA CURRICULAR ACTIVITIES

Discussion held on baseball and softball programs including number of partici-pants, schedules, and communication. Discussion held on the football program including sharing options, continuing to have Lone Tree team, and timelines to make a decision.

ADJOURNMENT

Upon motion by Viers, seconded by Eden, it was
RESOLVED: to adjourn
ALL AYE: Motion Carried 5-0
President Sladek declared the workshop adjourned at 8:46 p.m.
Next Meeting: Regular Meeting, May 21, 2025 @ 6:00 p.m. in the Library

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ALL AYE: Motion Carried 5-0
Vice President Ogren declared the work-shop adjourned at 7:08 p.m.

The Board of Directors of the Lone Tree Community School District special ses-sion was called to order by President Sladek at 7:12 p.m., May 7, 2025, in the Library.

PRESENT: Eden, Hotz, Ogren, Sladek, Viers
ABSENT: None

APPROVAL OF AGENDA

Upon motion by Ogren, seconded by Vi-ers, it was
RESOLVED: to approve the May 7, 2025 special session agenda
ALL AYE: Motion Carried 5-0

BASEBALL & SOFTBALL

Discussion held on baseball and softball numbers, future of the programs, sce-narios, timelines, roster impacts, and schedules.

Upon motion by Eden, seconded by Hotz, it was

RESOLVED: to reconsider options on baseball and softball numbers and 8th and 6th graders moving up
AYE: Eden, Hotz, Ogren, Sladek
NAY: Viers
Motion Carried 4-1

PERSONNEL

Upon motion by Viers, seconded by Ogren, it was
RESOLVED: to approve recommenda-tions of hire for Amber Jacque (Athletic Director), Ryan Shelman (Strength & Conditioning Coach), Tanya McCarty (Instructional Coach 0.5 FTE), Misty Soukup (Instructional Coach 0.5 FTE), Donda Nebergall (Mentor Teacher), Mi-chael Dickinson (Mentor Teacher), Kath-erine Leibold (Teacher Leader), Sierra Floura (Teacher Leader), Brittney Dvor-sky (Teacher Leader), Hanna McDowell

(Teacher Leader), Ryan Shelman (Teach-er Leader), Jessica Howard (Teacher Leader), Gabriele Kates (Teacher), Joel Herman (MS Assistant Coach - Sum-mer), and Jay Huff (Teacher); and res-ignations for Hannah Corner (Teacher) and Ashley Zaruba (Head Cross Country Coach & HS Assistant Track Coach)
AYE: Viers, Ogren, Eden, Sladek
Abstain: Hotz
Motion Carried 4-0

EPSON PROJECTORS

Upon motion by Viers, seconded by Eden, it was
RESOLVED: to approve the purchase of Epson Projectors as presented
ALL AYE: Motion Carried 5-0

2025-2026 EXTRA CURRICULAR CON-TRACTS

Upon motion by Viers, seconded by Ogren, it was
RESOLVED: to approve the 2025-2026 Extra Curricular Contracts as presented
AYE: Viers, Ogren, Eden, Sladek
NAY: Hotz
Motion Carried 4-1

2025-2026 CLASSIFIED CONTRACTS

Upon motion by Viers, seconded by Ogren, it was
RESOLVED: to approve the 2025-2026 Classified Contracts as presented
ALL AYE: Motion Carried 5-0

2025-2026 ADMIN/DIRECTOR CON-TRACTS

Upon motion by Viers, seconded by Ogren, it was
RESOLVED: to approve the 2025-2026 Admin/Director Contracts as presented
ALL AYE: Motion Carried 5-0

2025-2026 SUBSTITUTE/OTHER

Upon motion by Hotz, seconded by Viers, it was
RESOLVED: to approve the 2025-2026 Substitute/Other rates as presented

ALL AYE: Motion Carried 5-0

SUPERINTENDENT CONTRACT

Upon motion by Ogren, seconded by Vi-ers, it was
RESOLVED: to approve the Superinten-dent Contract for a 3-year term with modified language as presented
AYE: Viers, Ogren, Eden, Sladek
Abstain: Hotz
Motion Carried 4-0

STUDENT HANDBOOKS

Upon motion by Hotz, seconded by Eden, it was
RESOLVED: to approve 2025-2026 MS/HS Student Handbook with the hats/hoods current language as written
AYE: Hotz, Eden, Ogren, Sladek
NAY: Viers
Motion Carried 4-1

Upon motion by Hotz, seconded by Eden, it was

RESOLVED: to approve 2025-2026 MS/HS Student Handbook with the hats/hoods current language as written and the proposed change to Post-Secondary Enrollment Options as presented

ALL AYE: Motion Carried 5-0

Upon motion by Hotz, seconded by Viers, it was

RESOLVED: to approve 2025-2026 El-ementary Handbook with the proposed change to Food and Drinks as presented
ALL AYE: Motion Carried 5-0

ADJOURNMENT

Upon motion by Eden, seconded by Vi-ers, it was
RESOLVED: to adjourn
ALL AYE: Motion Carried 5-0
President Sladek declared the special session adjourned at 8:42 p.m.
Next Meeting: Regular Meeting, May 21, 2025 @ 6:00 p.m. in the Library

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We want to hear from you!
Submit a letter to the editor.

Email:

News@TheNews-IA.com
or submit to:
419 B Ave., Kalona.