

County Board Proceedings

The following official notice reports action by the Wayne County Board of Supervisors. Its publication here is required by state law as a means of informing taxpayers about county business.

Wayne County Board of Supervisors

A regular meeting of the Wayne County Board of Supervisors was held on the 30th day of September 2025, at the Wayne County Courthouse in the Lower-Level Conference Room, Corydon, Iowa, pursuant to notice duly given in compliance with the Iowa Code Section 21.4. The Board noted due notice of meeting subject to said Code Section.

Present- Chris Moore, Todd Wilson, and Lance Lange members of the Board. Also in attendance: Susan Moore, Craig Neighbors, Sheriff Keith Davis, Deputy Sheriff Garrett Abel, Kellie Anderson, Dan Capenter, Dillon Davenport, Don Seams, Teresa Evans, and Michelle Dooley.

Unless otherwise noted, all motions are approved unanimously by all Board members present.

Moore called the meeting to order at 10:00AM and took roll call.

Pledge of Allegiance

Lange made a motion to approve the agenda with an additional action item

Approve County Attorney, Al Wilson the directive to work on a voluntary resignation of Halie Spidle, New Venture Administrator, between 10 & 11, seconded by Wilson.

Wilson made a motion to approve September 16, 2025, Regular Meeting Minutes, seconded by Lange.

Lange made a motion to approve September 23, 2025, Special Meeting Minutes, seconded by Wilson.

Lange made a motion to approve September 26, 2025, payroll, seconded by Wilson.

Wilson made a motion to approve September 30, 2025, claim set, seconded by Lange. No public comments on agenda items.

Chairman Chris Moore administered the Oath of Office for the newly hired Deputy Sheriff, Craig Neighbors.

Engineer Dillon Davenport reported the following:

Bridge contractor is driving piling on 245th Street bridge replacement.

Culvert crew is working on a large railcar culvert replacement on Cedar Road northwest of Lineville.

Durapatcher crew is working on S60 north of Seymour to get prepared for the concrete overlay project next spring.

The remaining secondary road crew is working on mowing highways, hauling rock and running the Mantis boom mower around intersections with low visibility.

The brush spraying contractor came back to do some corrective work that was missed during their original visit.

Lange made a motion to approve County Attorney, Al Wilson to work on a voluntary resignation from Halie Spidle, New Venture Administrator, seconded by Wilson.

Susan Moore, Co-interim administrator of New Venture, reported that she is working to complete the HCBS recertification for the home and working through some scheduling conflicts with staffing.

Lange made a motion to approve overtime for Moore or Middlebrook as necessary and the overtime will be coded to New Venture budget, seconded by Wilson. This will be reevaluated at the beginning of 2026.

Lange made a motion to approve Kelly Heston, New Venture Staff to be changed to full-time 32-hour status effective September 19, 2025, seconded by Wilson

Moore introduced Resolution 26-06 RESOLUTION OF WAYNE COUNTY, IOWA, SETTING TIME AND PLACE FOR A PUBLIC HEARING REGARDING THE COUNTY'S PROPOSED AMENDMENT TO THE FISCAL YEAR 2025-2026 BUDGET

WHEREAS, The Board of Supervisors of Wayne County, Iowa has prepared an amendment to the Annual Budget for Fiscal Year 2025-2026; and

WHEREAS, Iowa Code 331.434 requires a public hearing on the proposed amended budget where any resident or taxpayer of the County may present to the Board of Supervisors objections to any part of the budget amendment for the current fiscal year or arguments in favor of any part of the budget amendment before its adoption and certification to the county auditor; and

WHEREAS, interested residents or taxpayers having comments for or against these proposals may appear and be

heard at the public hearing set for 14th day of October 2025, 10:00AM in the Lower-Level Conference Room, Wayne County Courthouse, Corydon, Iowa.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Wayne County, Iowa, that this confirms that the Board of Supervisors order the publication of a notice of public hearing pertaining to the adoption of the Fiscal Year 2025-2026 Amended Budget not less than ten (10) nor more than twenty (20) days prior to the date set for the hearing.

BE IT FURTHER RESOLVED, by the Board of Supervisors of Wayne County, Iowa, that the Auditor is hereby authorized and directed to execute said resolution.

Lange made a motion to approve Resolution 26-06, seconded by Wilson.

Department Monthly Updates: Kellie Anderson, Wayne County Development Director reminded everyone that the 1st Thursday Coffee would be held on October 2, 2025, at Hattie Nick's at 7:00AM. Everyone is welcome to attend.

Supervisor's meetings update:

Lange attended the South-Central Iowa Community Action Program (SCICAP) meeting. SCICAP oversees the Head-Start Program. Of the 170 student slots, 158 are filled. The board had to file an appeal because of the slots not being filled completely and will be working on adjusting the grant for funding.

Wilson attended the Decategorization (DECAT) meeting, Milestone Advisory meeting, 10-15 Transit meeting as well as the South-Central Iowa Workforce Development (SCIWA) meeting. SCIWA will be merging with The Mississippi Valley Workforce Development Area effective July 1, 2026, to form the Eastern Iowa Workforce Development Area. Twenty-two (22) counties will make up this new area. Wilson is hopeful that the new area will bring a new attitude and provide necessary services.

10-15 Transit is still working on funding for the services offered to veterans.

Moore reported that he has been busy working with Moore & Middlebrook through the changes at New Venture.

He also reported that the Heart of Iowa Mental Health Region is still working on closing out the region's financial responsibility and that more will follow on that as an audit is completed.

No Discussion Items

Public Comments: Don Seams asked if the FY26 Budget Amendment was due to the OPIOID fund and increase in expenditures. And yes, that is the reason an amendment needs to be completed.

Claims paid

September 30, 2025

Vendor Name	
Payable Description	
Total Payments	
911 CUSTOM, UNIFORM/ SHERIFF.....	180.00
ACME TOOLS, TOOLS/SEC RDS.....	129.00
ALLERTON LUMBER COMPANY, SUPPLIES/CONSERVATION.....	69.15
ALLIANT ENERGY-IP&L UTILITIES/SHERIFF..9,685.58	
ASCHEMAN, PAUL, PHD, PLLC., REVIEW MMPI/SHERIFF.....	570.00
ASHER, DAVID - 2 FILLED WELLS/ENVI HEALTH.....	1,400.00
B & D AUTOMOTIVE, (CARQUEST OF HUMESTON), PARTS36/SEC RDS.....	192.29
BAILEY OFFICE OUTFITTERS, SUPPLIES/ENVI HEALTH.....	13.76
BITUMINOUS MATERIALS, AND SUPPL, ASPHALT AMISEAL CRS-2/SEC RDS.....	6,506.95
CANTERA AGGREGATE, LLC ROCK/SEC RDS.....	28,701.65
CARQUEST OF CORYDON, SUPPLIES/CONSERVATION..	21.18
CITY OF CORYDON, UTILITIES.....	1,618.04
CITY OF LINEVILLE, TRANSFER JURISDICTION SEPT 2025/SEC RDS...	529.23
CLARK, CERAH -MILEAGE/ PHN.....	408.10
CLARK, TRACY - MILEAGE/ PHN.....	294.70
CORYDON POSTMASTER, STAMPS/AUDITOR.....	220.00
DAVIS COUNTY SHERIFF'S OFFICE, SERVICE/ DIST COURT.....	35.00
DOLLAR GENERAL- REG#410526, SUPPLIES/ CONSERVATION.....	49.00
ERMAN CORPORATION, INC., CMP CEDAR/SEC RDS	41,890.00

FIRST INTERSTATE BANK- MASTERCARD, LODGING DILLON-MINK STONEY CREEK HOTEL/SES....	303.49
GAMBLE'S, SUPPLIES.....	193.80
GOBEN AUTOMOTIVE LLC., MAINTENANCE/SHERIFF.....	73.57
GUARDIAN RFID, RENEWAL FEE/SHERIFF.....	1,815.00
HAUG DANIAL LEE, MAINTENANCE/SHERIFF.....	80.00
HEARTLAND BUSINESS SYSTEMS, LLC., SERVICE/ DP.....	649.21
HOTSYS CLEANING SYSTEMS INC., SUPPLIES/ SHERIFF.....	187.00
HY-VEE FOOD STORES, (WEST DES MOINES), PROVISIONS/SHERIFF.....	450.47
IDEAL READY MIX CO INC., CONCRETE BARRIER/CTYD	460.88
INFOMAX OFFICE SYSTEM, INC (LEASING), EQPT LEASE/ SHERIFF.....	337.39
IOWA DEPT OF PUBLIC SAFETY, FY26 1ST QUARTER/SHERIFF.....	978.00
IOWA LAW ENFORCEMENT ACADEMY, STATE FISCAL OFFICE, SERVICE/SHERIFF.....	300.00
IOWA MUNICIPALITIES, WORKER'S COMP ASSOC (IMWCA), FY25 PREMIUM ADJUSTMENT/BOS..1,387.00	
J AND J READY MIX COMPANY, LLC., CMP CONCRETE 40TH/SEC RDS.....	1,080.00
LEWIS, TIENA - MILEAGE/ AUDITOR.....	101.92
LOCKRIDGE INC (PROMISE CITY), CMP/SEC RDS..149.69	
MAINSTAY SYSTEMS OF IOWA LLC., MAINTENANCE/ SHERIFF.....	2,994.00
MHC KENWORTH- DES MOINES, PARTS77/SEC RDS	155.92
MILLER, ASHLEY - MILEAGE/PHN.....	81.90
MOORE, SUSAN -MILEAGE/ PHN.....	141.82
NACO, FY26 MEMBER-SHIP/BOS.....	450.00
NATIONAL SHERIFF'S ASSOC., ANNUAL DUES/SHEIFF.....	792.00
NEWMAN SIGNS INC., ADDRESS SIGNS/911....	65.25
PERRY, JOELLA - OUT-REACH/VA.....	44.52
PETTY CASH- CONSERVATION DIRECTOR, SUPPLIES/CONSERVATION.....	12.68
PITNEY BOWES RESERVE ACCT., POSTAGE METER/ TREAS.....	2,000.00
PRODUCTIVITY PLUS ACCOUNT, SHOP/SEC RDS.....	237.50
QUILL CORPORATION, SUPPLIES/TREAS.....	88.99
ROI ENERGY, LLC., LED LIGHTING/SEC RDS.....	14,449.00
SECUR-SERV, SERVICE/DP	183.18
SEYMOUR HERALD, BD PROC & NOTICES/BOS...	988.73
SHARP, HEATHER - MILEAGE/PHN.....	133.00
SOUTHERN IOWA PLUMBING, MAINTENANCE/ SHERIFF.....	210.00
THOMAS FUNERAL HOME, TRANSPORT/MED EXAMINER.....	750.00
TRAVIS MECHANICAL, MAINTENANCE/SHERIFF.....	595.00
TRI-COUNTY FIRE EQUIP., MAINTENANCE/NV.....	34.00
U.S. CELLULAR, UTILITY/ SEC RDS.....	87.97
VERSED HR., HR CONSULTANT/BOS.....	1,800.00
WASH-ECLAIR, SERVICE/ SHERIFF.....	42.00
WAYNE COUNTY HOSPITAL, INMATE MEDS/SHERIFF.....	57.16
WILLADSON, MAXINE - MILEAGE/PHN.....	56.71
WINDSTREAM CABS, SERVICE/911.....	427.24
WOOLLIS, JESSE - UTILITIES 10/2024 - 9/2025/ SEC RDS.....	600.00
ZIEGLER INC., PARTS/LABOR23/SEC RDS...	1,331.03
Grand Total.....	129,870.65

There being no further business, the next scheduled meeting of the Wayne County Board of Supervisors will be held on the 14th day of October 2025, at 10:00AM in the Wayne County Courthouse Lower-Level Conference Room.

Lange made a motion to adjourn at 10:32 AM, seconded by Wilson.

Attested:

/s/Chris Moore, Board of Supervisor Chair

/s/Michelle Dooley, Auditor

Seymour School Board Candidates

1. What would be your solution to improving internal communication and holding people accountable for their job description? 2. What issues, if any, motivated you to run for the board position? 3. Describe your background, experience and connection to the district. 4. What do you believe is the role of a school board member?

Heidi Lancaster

1. What would be your solution to improving internal communication and holding people accountable for their job description?

If there is any specific issue regarding internal communication, it is best handled by first bringing the issue to the attention of the teacher as they would have the most immediate knowledge regarding the situation and how to go about handling it. Ideally, they would work to solve the problem and hopefully work out a solution to improve ongoing communication in that area. If the problem is not solved by doing this and is still a hindrance to student academic or staff job performance, it would then be brought to the principal. If the problem is still ongoing, it would then be brought to the superintendent. If the issue continues and is still a problem, at that point it would be brought before the board to attempt to correct the issue with improvement in policy as needed. The board is always happy to help and make improvements where they are needed as we all want to see our school be the “well-oiled machine” that it has the potential to be. Problems must first be presented to the people who have the most direct knowledge of them for improvement and if that doesn’t happen, the board should absolutely be made aware so that we can step in to help.

As far as holding people accountable to their job description, the solution is somewhat the same. We have positions within the district for specific purposes. That position was needed and if we have someone within the district who is not doing their job to the best of their ability and things are not being done the way that they should be, often the tasks fall on others and this might affect their performance as well or the job just isn’t getting done. This is the last thing that I would want to see, especially if this is directly affecting our students or other employees. If there are concerns, it should still follow the same chain of command as these are the people who would have the best and most direct knowledge of the situation and how best to solve the problem. But, if the issue continued to be ongoing and went through the chain of command with no resolution, it should come to the board. I think that the worst thing that can be done is seeing or dealing with an issue and not going through the proper steps to get it solved. If someone is not performing their job the way that they should and it is affecting others, this creates a tough work/educational environment and people often just leave without the problem ever being solved and minimal people knowing that it existed.

2. What issues, if any, motivated you to run for the board position?

I have already served on the board for a full term and served as board president for the past two years. Our school district is something that I know is extremely valuable to Seymour for several reasons. It provides many jobs, a sense of “home”, identity, and history to members of the community and beyond. The first couple of years, I feel that I spent a lot of the time just learning how to really be a good board member, learning how school funding works, how money can be spent and received, learning policies, the things that we are responsible for as a board, what the main concerns were in the community and among administration and staff. The past few years, we’ve taken on some big changes in the district including implementation of the four-day school week, utilization of the Capturing Kids Hearts program and several other things with one of the

main goals, for me, being improvement of proficiencies in our students and culture in the school for everyone. Some of these changes were stressful but were made after tons of research, thought, and planning went into them. Understandably, one of the main community concerns, especially with the implementation of the four-day-school-week, was if we would see genuine improvement in student academic proficiency. I was really happy to see the academic proficiency profile for our school improved greatly this past year after the four-day-school-week started and implementation of CKH. I would really like to continue keeping improvement of academic proficiency as the main priority. The kids in our community deserve for us to keep striving to provide them with the absolute best education and opportunities possible and to intelligently invest in the equipment, curriculum, facility improvements, and people that will work to do this.

Although we see student numbers improving in our lower grade levels, there are a few classes in middle school, junior high, and high school areas that are on the smaller side. This fact has brought up an issue in the past couple of years since it results in fewer students who are participating in sports for this period. In the past, we have experienced this intermittently and have mostly been able to share teams with other districts to keep our kids participating but have decided this on a case-by-case basis. Sadly, it is likely that sharing some activities will become more frequently unavoidable in the upcoming years.

Recently, it has been heavily suggested that we combine ALL our sports teams across the board with another district for long periods of time to ensure that a team can be made, to increase numbers to minimize risk of injury, and increase competitiveness.

While I obviously agree that these things are very important, I can’t say that I agree that longevity sharing of all sports across the board is the solution to this problem. My concern with this is that by committing to sharing all sports across the board for long periods of time, fewer kids and coaches from our district will choose to participate with the increase in transportation needed back and forth from activities and time away from family. Not only this, but it seems that most kids would rather keep their identity as Warriors, where possible, and most parents, and community members seem to feel this way as well. There is also the possibility of losing coaches that we otherwise would have been able to retain. It seems that if we take this option, we can possibly guarantee a few kids will have a team, but we will be left with even fewer kids and coaches after the period is up.

We have long-term coaches in our district and an Athletic Director who are capable of taking their numbers of participating kids into consideration to decide for themselves and their program if they will have the correct number of players and amount of experience to form a team or if they need to share. I simply don’t feel that it is the place of the board to decide for them to share all sports when it is unnecessary to do so in all sports. There seems to be much more to lose than there is to gain. There is another district that we share with often when needed and in my opinion, the best option is to solidify a detailed agreement that we continue to share sports with them on a case-by-case basis, when it is deemed necessary due to low numbers and keep our kids Seymour Warriors as much as we can.

3. Describe your background, experience and connection to the district.

I have lived around Seymour nearly my entire life. I graduated from Seymour High School along with my siblings, parents, and grandparents. I briefly moved away for college and returned home just prior to starting our family. I have always said that I was so happy to have made the decision to remain in Seymour. There is no better place to raise children than the small town where you grew up and there are so many people looking out for one another. My husband, Derick, and I have been married for ten years and have three children, Piper, Asher, and Riley. I have been a Registered Nurse for 13 years, mainly working in the Emergency Room at Wayne County Hospital and recently have opened a small restaurant in Seymour with my mother and sister.

In the past, I served on the Wayne County Extension Council for one term and am currently serving on the board of the Seymour Housing Association as the Vice President. I was elected to the Seymour Community School Board in 2021 and have served the last two years as president of the board. During my time on the Seymour Board of Directors, I have been involved in decision making for starting the daycare, implementation of a four-day school week, implementing the Capturing Kids Hearts Program, among many other things. These things have proven to be successful over the past couple of years and continue to improve with careful follow-up and continuous monitoring.

4. What do you believe is the role of a school board member?

Some advice that I received when I first came onto the school board was to “always remember to be a servant leader”. That always really comes into my mind when voting to make any decision on the board, big or small. I make it a point to do a lot of talking with members of the community, staff, kids, parents, etc. in order to keep a good idea of where most people stand on specific issues and how my vote could potentially affect them.

I think that it’s most important to consider things that would benefit as many kids in the district as possible and to consider the long-term effect our decisions have on staff, parents, the community, and most importantly, the students. We are mainly responsible for setting policy and how funding is dispersed but there are a lot of issues that come to us and can potentially affect people in ways that we wouldn’t expect. A school board member should know that it is an important role that we are elected to by our community to represent our community. It is their children who attend our school. We have to be willing to put in the time that is needed to attend the meetings, have discussions that are needed to solve problems, take time to genuinely address concerns, be as supportive as possible for all of the administration, staff, and kids, and approve the dispersal of funding meaningfully and thoughtfully to get the most benefit possible.

Most importantly, remember that although a school district is run as a business, we are foremost an educational facility and we have to do all we can to make sure that the kids in our community and staff are getting the best from us so they can come away with opportunities, memories, and genuine appreciation for the school and community that they come from. I love our little town and hope that you will consider voting for me to continue to serve our school.

life, I have established my home and career here. My intention is clear: to grow and raise my family in this community, ensuring the Seymour School District continues to thrive for generations to come.

4. The Role of a school board member is to be the essential link between the community and the administration. My commitment is to;

Listen and Communicate: Hear the concerns and issues of our community members, bring that input directly to other board members and the Superintendent to collectively find solutions. Set Policy: Establish and enact sound policies that are directly aligned with our community's values and vision for the future of our students .

Ensure Fiscal Responsibility: Work diligently to ensure the school district is as financially responsible and efficient as possible, making sure every tax dollar is spent to maximize student success.