



Panther girls 2025 golf team

The Tripoli Panther 2025 girls golf team includes (back, left) Alizah Miller, LeeAnne Moore and Kinsey Shinstine; and (front, left) coach Joe Urbanek, Molly Cheever and Riann Schwarze.

Tripoli Panther boys track team

(Concluded from page 4)

Heim, 55.15; 10. Ethan Schaufenbuel, 57.50.
(2:13.02) 800-meter run – 13. Austin Lohmann, 2:44.16.

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(5:02.30) 1600-meter run – 11. Bentlee Stearns, 5:44.72; 12. Hunter Walvatne, 5:45.67.
(44.70) 4x100-meter relay – 6. McKoy Nuss, Ethan Schaufenbuel, Bradan Harken and Logan Heim, 48.22.
(8:31.06) 4x800-meter relay – 6. Hunter Walvatne, Bentlee Stearns, Trace Kingsbury and Austin Lohmann, 10:52.75.
(1:35.65) 800-meter sprint medley relay – 6. McKoy Nuss, Bradan Harken, Logan Heim and Ethan Schuafenbuel, 1:44.52.
(6'1") High jump – 8. Ethan Schaufenbuel, 5'4".
(20'6.25") Long jump – 12. Junior Foelske, 13'; 13. Hunter Walvatne,

12'10".
(49'9.75") Shot put – 8. Braxston Bucknell, 38'3".
(152'5") Discus – 9. Braxston Bucknell, 99'5"; 18. Izaak Miller, 74'8".
The Panthers were set to compete in the Cougar Invitational in Sumner Monday, April 28, but the meet was canceled due to weather. Tripoli was scheduled to compete in the Cougar Relays Tuesday, May 6, in Sumner, weather permitting. Results will be in next week's issue.
Tripoli will travel to Baxter this Thursday, May 8, for the Iowa Star Conference track meet. Field events are set to begin at 4:00 p.m. and running events will be at 4:30 p.m.

Tripoli School Board minutes and claims

**Tripoli Community School District
Special Board Meeting
Wednesday, April 30, 2025
5:30 p.m. – Tripoli Community Room**
Board President Daniel Smith called the Special School Board meeting to order at 5:35 p.m. with the following members present were Bodee Capper, Kyle Kirchhoff, Ryan Greenwald and Kelly Bergmann. Also present were Jay Marley, Colleen Flaig, Tracie Fette (arrived 6:20 p.m.), TEA Negotiator Katy Urbanek, Shelly Staker, Tiffany Halverson, Helen Milius, Beth Mugan, Kristie Schult and Kara Marsh.
President Smith asked those in attendance if there were any additional items for communication from those in attendance pertaining to items other than those presented on the approved agenda.
Bergmann made a motions to approve the agenda as published and seconded by Capper. Motion was carried unanimously.
**2nd Proposal
Tripoli Education Association
To
Tripoli Community School District
4/30/2025**
Initial Proposal from the Tripoli Education Association to the Tripoli Community School District April 30, 2025
The association proposes current contract language for all articles with the following exceptions.
• Zero added to base wages
• \$6,100 to the TSS Index (an increase of \$1,150)
Labor Management Committee
The association and the district agree to establish a joint labor management committee. The purpose of this committee is to collaboratively discuss and make decisions regarding employment matters not referred to in the master contract and other matters mutually agreed upon.
• We would like to add principals and one board member to this committee.
Base Wages
The association proposes a 25-26 salary schedule that complies with state mandatory minimum salaries and is a combined schedule as required by IA Code 284.3A.
Duration
This agreement shall be effective the 1 st day of July, 2025 and shall continue in force and effect until the 30th day of June, 2030.
The parties agree Article 11 – Wages and Salaries shall be open to negotiate base wages for the 2026-27 Master Contract and all following contract years.
**2nd Proposal
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4/30/2025**
Initial Proposal from the Tripoli Education Association to the Tripoli Community School District April 30, 2025
The association proposes current contract language for all articles with the following exceptions.
• Zero added to base wages
• \$6,100 to the TSS Index (an increase of \$1,150)
Handbook Review Committee
The association and the district agree to establish a joint Handbook Review Committee. The purpose of this committee is to collaboratively discuss and make decisions regarding employment handbooks.
• We would like to add principals and one board member to this committee along with the traditional TEA and District Office members.
Base Wages
The association proposes a 25-26 salary schedule that complies with state mandatory minimum salaries and is a combined schedule as required by IA Code 284.3A.
Duration
This agreement shall be effective the 1 st day of July, 2025 and shall continue in force and effect until the 30th day of June, 2030.
• The parties agree Article 11 – Wages and Salaries shall be open to negotiate base wages for the 2026-27 Master Contract and all following contract years.
TEA Chief Negotiator Katy Urbanek agreed to the 2nd Proposal from the Tripoli CSD to the TEA.
A motion by Bergmann, seconded by Kirchhoff to adjourn. Motion carried unanimously. The meeting adjourned at 7:31 p.m.
Daniel Smith, Board President
Tracie Fette, Board Secretary
**Tripoli Community School District
Special Board Meeting
Tuesday, April 29, 2025
9:00 a.m. – Tripoli Community Room/ZOOM**
Board President Daniel Smith called the School

Board meeting to order at 9:01 a.m. with the following members present were Bodee Capper, Kyle Kirchhoff, Ryan Greenwald (absent) and Kelly Bergmann. Also present were Jay Marley, Tracie Fette.
President Smith asked those in attendance if there were any additional items for communication from those in attendance pertaining to items other than those presented on the approved agenda.
Capper made a motions to approve the agenda as published and seconded by Kirchhoff. Motion was carried unanimously.
Bergmann made a motions to approve Peters Construction Update and Final Bids of Windows and Doors Project; Windows \$134,006 and Elementary Door project \$13,896 seconded by Kirchhoff. Ayes – Smith, Bergmann, and Kirchhoff. Nay – Capper & Greenwald (absent) Motion was carried.
Motion by Capper, seconded by Bergmann, to approve the termination of probationary Teacher Contract, Ashley Pahnisch. Motion carried unanimously.
A motion by Capper, seconded by Bergmann to adjourn. Motion carried unanimously. The meeting adjourned at 9:45 a.m.
Daniel Smith, Board President
Tracie Fette, Board Secretary
**Tripoli Community School District
Public Meeting
Tuesday, April 22, 2025
3:30 p.m. – MS/HS Community Room**
Superintendent Jay Marley called the Public Meeting to order at 3:30.
Superintendent Jay Marley approved the agenda as published.
Superintendent Jay Marley then presented to the TEA Chief Negotiator the Initial Proposal from the Tripoli Board of Education Initial Proposal to Tripoli Teacher Education Association.
Initial Proposal from the Tripoli Board of Education to the TEA.
BASE WAGES
• Zero added to base wages (\$34,055)
• New TSS INDEXED disbursements of \$ 246,410.64
• Additional Calculation of TSS \$4,950 times the Schedule C multiplier
• 2025-26 Negotiation TSS increase \$49,536.13 distributed amongst all certified staff
• \$1,675.00 to all career level teachers
• \$1,000.00 to all remaining teachers
• No yearly salary advancement/steps/Careers I or II on the salary schedule (years of service will be tracked).
• This Agreement shall be effective the 1st day of July, 2025 and shall continue in force and effect until the 30th day of June, 2026 based on 184 contact days.
• The School District will continue to monitor the changes from the Department of Education with regards to TSS in future years. 25-26 salary schedule that complies with state mandatory minimum salaries and is a combined schedule as required by IA Code 284.3A.
• The School District will continue to monitor the changes from the Department of Education with regards to TSS in future years.
Labor Management Committee
• The board will administer Policy 213.1 with roles in the governance by the school board, not management, including board members not serving as part of the LMC. Superintendent will work with the LMC to add additional members of the district, including administrators, or staff.
Restoration of Permissive Language
• Per House File of 2017 Chapter 20 the language will remain in the Certified Staff Handbook with updates as needed.
The meeting adjourned at 3:45 pm.
Jay Marley, Superintendent
**Tripoli Community School District
Regular School Board Meeting
Wednesday, April 16, 2025
5:30 p.m. – MS/HS Community Room**
Board President Daniel Smith called the School Board meeting to order at 5:30 p.m. with the following members present were Bodee Capper, Kyle Kirchhoff, Ryan Greenwald and Kelly Bergmann. Also present were Jay Marley, Tracie Fette, Tom Nuss, Sarah Figanbaum and Morgan Bergmann (Tripoli Leader).
Board President Daniel Smith called the 2nd Public Hearing on the 25-26 School Budget to order at 5:31 p.m.
Mr. Marley then asked if there were any questions with regards to the FY26 Budget as presented.
A Few Key Budget Reminders:
1. We had to certify our budget before knowing the SSA rate.
2. We can lower our levy but cannot raise it after certification.
3. The Department of Management's 17% figure

is misleading—it assumes a 10% property valuation increase, but reassessments only occur in odd-numbered years.
4. The actual tax rate increase is 6.4%, not 17%.
Our Property Tax Levy 6.4% (15.66334 Proposed Budget Year FY 2026 / 59342) our overall district costs increased by \$210,790, driven by:
1. \$106,184 (50%) – Increase in SBRC Cash Reserve Levy due to our Special Ed deficit.
2. \$40,656 (19%) – Higher property valuations increased the Uniform Levy.
3. \$26,384 (12%) – Instructional Support Levy increased due to reduced income surtax revenue (from recent tax law changes).
4. \$25,000 (12%) – Management Fund Levy increase (for insurance, LGRP, early retirements).
There were no public comments on the FY25 Budget.
President Smith asked those in attendance if there were any additional items for communication from those in attendance pertaining to items other than those presented on the approved agenda.
Greenwald made a motions to approve the agenda as published and seconded by Capper. Motion was carried unanimously.
a. Approve Consent Agenda - Motion by Capper, second by Kirchhoff. Motion was carried unanimously.
b. Approve Tripoli Regular Meeting Minutes – March 19, March 26, & April 8, 2025 Motion by Bergmann second by Greenwald. Motion was carried unanimously.
c. Approve Monthly Financial Reports, Mrs. Fette reviewed reports and explained the financials that she provided. Motion by Capper second by Kirchhoff. Motion was carried unanimously.
d. Approve Monthly Bills reviewed by Greenwald - Motion by Kirchhoff, second by Bergmann. Motion was carried unanimously.
e. Approve Personnel Recommendations - Motion by Capper second by Bergmann. Motion was carried unanimously:
• Loren Sommerfelt – resign from Girls/Boys Bowling Coach
• Mrs. Figanbaum, Mr. Nuss and I would like to recommend Russ Coontz as our Part-Time Seasonal Lawn Mower. With completion of proper credentials for the District he would start ASAP. \$15.50 per hour.
Spotlight in Education – no presentation
Mrs. Figanbaum presented the Elementary Principal report:
• Penny was \$1306.59 raised
• May 7th – Donuts with Grown-ups
• Celebrated para professionals on April 2nd
• April 7th is DARE graduation
• Health & Safety celebrated
• Kindergarten registration 24
Mr. Nuss gave the MS/HS Dean of Students & AD report:
• Mr. Anderson – transition Fair
• ISASP's – 6-12 grade were taken to bowling in Waterloo
• April 7th - DCAP
• CAPS meeting @ Wapsie Valley
• AD Conference
• DECA Nationals April 25 thru April 30
Motion by Kirchhoff, seconded by Greenwald, to approve the 2025 Graduation List as presented; conditional upon satisfactory completion of all graduation requirements. Motion carried unanimously.
Motion by Bodee, seconded by Kirchhoff, to approve the IASB Policy Primer Vol. 33 #3 first reading. Motion carried unanimously.
Mr. Marley information only: an expenditure update for PPEL and Capital.
Board President Daniel Smith called for the 25-26 School Budget approval. Roll Call: Daniel Smith – Aye, Bodee Capper-Aye, Kelly Bergmann-Aye, Ryan Greenwald-Aye, and Kyle Kirchhoff-Aye. Also present were Jay Marley and Tracie Fette.
Motion by Greenwald, seconded by Bergmann approved the 2025-2026 Certified Budget. Roll Call: Daniel Smith – Aye, Bodee Capper-Aye, Kelly Bergmann-Aye, Ryan Greenwald-Aye, and Kyle Kirchhoff-Aye. Motion carried unanimously.
Motion by Bergmann, seconded by Kirchhoff, to approve the 2025-2026 District Calendar as presented. Motion carried unanimously.
Mr. Marley then informed only the board of the current Open Enrollments 2025-26.
Motion by Capper, seconded by Kirchhoff, to approve the \$84,902 bid from Peters Construction for Phase 1 as presented. Motion carried unanimously.
Motion by Kirchhoff, seconded by Capper to approve Prairie Farms 2025-26 milk bid as presented. Motion carried unanimously.

NEIU soccer faces Columbus Catholic Sailors, Denver Cyclones at home

The Northeast Iowa United (NEIU) soccer team was at home last week as they faced strong competition. The week kicked off Tuesday, April 29, against Columbus Catholic where NEIU fell 0-2. Friday, May 2, they hosted the Denver Cyclones and fell 0-10.
NEIU faced the Aplington-Parkersburg Falcons, ranked eighth in Class 2A, at home Monday, May 5, which was also senior night. The results were not available at press time and will be included in next week's issue.

vs. Denver

NEIU hosted the Denver Cyclones in a makeup game Friday, May 2, after it was postponed from April 28, and NEIU was defeated 0-10. The Cyclones recorded nine goals in the first half and

scored one goal in the second half.

Serving as goalkeepers were Brayden Laabs for 40 minutes and Kurtis Bergman for 11 minutes. Laabs recorded 13 saves and allowed nine goals, while Bergman made two saves and allowed one goal.

	GM	GA	S
K. Bergman	11	1	2
B. Laabs	40	9	13
Totals	51	10	15

vs. Columbus Catholic

Tuesday, April 29, NEIU battled the Columbus Catholic Sailors at Steve Staker Athletic Complex, Fredericksburg, and were handed the 0-2 loss. The Sailors scored one goal late in the first half and secured the win with one goal in the second half.

Aiden Treptow recorded five shots

including one shot on goal, while Sabrina Baker earned three shots with three shots on goal. Goalkeeper was Laabs for all 80 minutes, and he made 24 saves and allowed two goals.

NEIU SCORING

	G	A	SH	SOG
S. Baker.....	0	0	3	3
A. Treptow	0	0	5	1
Totals	0	0	8	4
	GM	GA	S	
B. Laabs	80	2	24	
Totals	80	2	24	

Upcoming action

NEIU is scheduled to face the Hudson Pirates, ranked fourth in Class 1A, on the road Friday, May 9, before squaring off with the Clayton Ridge Eagles Monday, May 12, in Guttenberg. Both games are set to start at 5:00 p.m.



Grace Arthur (47, right) passes the ball to Sabrina Baker (20) as the Sailor defensive players try to stop NEIU's movement.

Mrs. Fette then reviewed the District Audit FY 2023-2024.
Motion by Bergmann, seconded by Capper to approve the exempt session for preparation for collective bargaining per Iowa Code 20.17 (3). Motion carried unanimously.
Mr. Marley gave his MS/HS Superintendent's report:
• Leadership Cabinet & Director Update
• District Personal Openings / Operational Sharing / Exempt Session / Certified Salaries
• Graduation (Board Members Attending)
• Miscellaneous a. (Last day May 23 with early dismissal)
Upcoming Meeting:
• Exempt Session – TBD
• SIAC Meeting May 14, 2025 6pm
• May Monthly Board Meeting May 21, 2025 5:30pm
A motion by Capper, seconded by Bergmann to adjourn. Motion carried unanimously. Meeting adjourned at 6:18 p.m.
Daniel Smith, Board President
Tracie Fette, Board Secretary

Board President Daniel Smith called the Exempt School Board meeting to order at 6:29 p.m. with the following members present were Bodee Capper, Kyle Kirchhoff, Ryan Greenwald and Kelly Bergmann. Also present were Jay Marley and Tracie Fette.
Motion by Greenwald, seconded by Bergmann to approve the exempt session agenda for preparation for collective bargaining per Iowa Code 20.17 (3). Motion carried unanimously.
School Attorney; Brett Nitzschke joined the meeting to assist with questions.
Motion by Capper, seconded by Kirchhoff to adjourn. Motion carried unanimously. Meeting adjourned at 7:33 pm.
Daniel Smith, Board President
Tracie Fette, Board Secretary
GENERAL FUND
Ahlers & Cooney, P.C., Lawyer Fees/Services ...\$29.00
Alliant Energy, Electric Utilities ...\$7,266.82
Butler-Bremer, Telephone Charges ...\$286.40
Caseys, Gas/Diesel ...\$2,653.57
Century Link, Long Distance Phone Charges ...\$56.95
Chemsearch, Monthly water contract ...\$194.67
City of Tripoli, Utilities ...\$1,848.68
CPI Training, \$200.00
DHS, State Medicaid Reimb ...\$10,024.26


Dollar General - 410526, Supplies ...\$14.00
Fink, Kathy, Supplies ...\$10.69
First Bankcard, School Purchases ...\$2,239.42
IASB, Membership Dues/Conferences ...\$1,966.00
John Deere Financial, Maintenance Supplies ...\$164.45
Krueger, Amy, River Hills Transport ...\$449.40
Martin Bros. Dist. Co., Supplies ...\$36.18
Menards - Cedar Falls, maintenance ...\$101.59
Mystery Science, Curriculum ...\$999.00
OneSource, Background ...\$49.00
Readlyn Savings Bank, Lock Box ...\$112.00
School Bus Sales Co., supplies ...\$9.87
School Specialty Inc, Supplies ...\$529.84
Symmetry Energy, Natural Gas ...\$3,660.05
Timberline Billing, Admin Fee ...\$1,035.15
Tripoli Nutrition Fund, Reimb Lunch Fund ...\$100.00
Vanguard Publishing,
Bd Info/Want Ads/Supplies ...\$201.00
Fund Total: ...\$34,237.99
DEBIT SERVICE FUND
UMB Bank, N.A., GO Bond Fees ...\$600.00
Fund Total: ...\$600.00
PPPEL FUND
Access Systems, Contract ...\$975.00
Bobst, Dakota, IT Services ...\$5,000.00
CID, Supplies ...\$867.00
EdK Consulting, LLC, Consultant ...\$750.00
First Bankcard, School Purchases ...\$4,207.00
Hawkeye Alarm, Alarm System ...\$600.00
ICN, Network Services ...\$708.33
JMC Computer, Software ...\$7,468.36
Pathways, Onsite Services ...\$950.00
SchoolinSites, Software ...\$3,795.00
U.S. Cellular, Hot Spots for Laptops ...\$185.73
Fund Total: ...\$25,506.42
ACTIVITY FUND
Dollar General - 410526, Supplies ...\$81.65
Dunkerton CSD, Fees ...\$160.00
First Bankcard, School Purchases ...\$3,448.82
Frederika Locker LLC, Prom ...\$1,610.00
Hightail, Prom ...\$210.00
Instrumental Awards LLC, Music Awards ...\$168.00
Iowa Sports Supply Inc, Athletic Equipment ...\$681.00
J.W. Pepper & Son, Inc., Supplies ...\$295.97
JOSTENS INC, Yearbook Expenses ...\$2,840.60
Marsh, Kara, Supplies ...\$145.67
Martin Bros. Dist. Co., Supplies ...\$599.47
NH Country Club, Prom Rental ...\$350.00
North Fayette CSD, Track Entry Fee ...\$200.00
North Tama CSD, Fees ...\$150.00
Postville High School, Track Fees ...\$90.00
S & S Activeview LLC, Supplies ...\$370.94

Scholastic, Inc, Supplies ...\$3,326.93
Starmont High School, Track Fee ...\$100.00
Tripoli Swimming Pool, Pool Safety ...\$70.00
UNI Physics Department, Physics Olympics ...\$12.00
Walmart Community, Supplies ...\$335.19
Fund Total: ...\$15,246.24
HOT LUNCH FUND
CID, Supplies ...\$592.00
EMS Detergent Services,
Detergent for kitchens ...\$305.40
Iowa Food Hub, Supplies ...\$155.00
Martin Bros. Dist. Co., Supplies ...\$11,794.51
Prairie Farms Dairy, Supplies ...\$3,788.63
Yellow Table Farm, Supplies ...\$20.00
Fund Total: ...\$16,655.54
BEFORE & AFTER CARE FUND
First Bankcard, School Purchases ...\$504.34
Martin Bros. Dist. Co., Supplies ...\$36.18
Fund Total: ...\$540.52
CAPITAL PROJECTS FUND
Bremer County Sheriff, DARE Program ...\$5,000.00
Epic Furniture, Elem Table Down Payment ...\$8,168.50
Nassco Inc., Supplies ...\$1,541.98
WBC Mechanical, Boiler ...\$2,189.97
Fund Total: ...\$16,900.45
Grand Total: ...\$109,687.16




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