

LEGALS

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TAG teacher, Sarah Visser to establish how we identify students and differentiate our curriculum to meet their needs.

Motion made by: Mrs. Linda Hoskins Motion seconded by: Jeni Fisher Voting: Unanimously Approved

5. Approve At-Risk/Dropout Prevention Plan

Principal/Curriculum Director Joellen Swartz presented the District's At-Risk/Dropout Prevention Plan and recommended approval from the Board. She said the plan includes teacher leaders reviewing global student data in every building and developing appropriate plans to meet their needs. We have also implemented the SAT program this year. This is a group of teachers in each building that meet regularly to discuss individual student needs and the supports that could help both the student and teacher.

Motion made by: Mrs. Linda Hoskins Motion seconded by: Jeni Fisher Voting: Unanimously Approved

6. Approve LAU Plan

Principal/Curriculum Director Joellen Swartz presented the District's LAU (English Learner) Plan and recommended approval from the Board. She said we have an amazing teacher, Rhonda Mason, who is familiar with all the laws and rules and helps provide the services needed for our students. She works with all teachers and grade-level students as needed.

Motion made by: Mrs. Jenni Beckwith Motion seconded by: Mr. Mark Robinson Voting: Unanimously Approved

7. Early Resignation Offer

Superintendent Montgomery recommended the Board approve the Early Resignation Offer as in prior years. The Board has offered this program for the past four years. It provides an incentive for teachers who may be leaving the District for various reasons to notify us earlier in the year, which allows the District to begin the hiring process in a timely manner. He is recommending we approve the plan with a notification date of January 13, 2025.

Motion made by: Mrs. Linda Hoskins Motion seconded by: Mr. Mark Robinson Voting: Unanimously Approved

8. School Bus Purchase

Superintendent Montgomery and Transportation Director Lindsey Beinhart reviewed the current bus fleet information and the projected replacement cycle. They recommended approval of the purchase of a school bus for next year with a three-year lease as presented.

Motion made by: Jeni Fisher Motion seconded by: Mrs. Linda Hoskins Voting: Unanimously Approved

9. Board Policies

Superintendent Montgomery recommended approval of the policies as presented. Board member Fisher recommended the Board review our policies as we continue our SRO discussion to ensure the roles of the SRO and the District are addressed. Superintendent Montgomery will bring the policies to the committee as part of the discussion.

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Motion made by: Mr. Mark Robinson Motion seconded by: Jeni Fisher Voting: Unanimously Approved

8. DISCUSSION ITEMS

1. Board Policies

The Board received another section of policies to review for approval in December.

2. Assistant Activities Director Position

Superintendent Montgomery said he would like the Board to consider a pilot program for an Assistant Activities Director for spring/summer activities. He said this is a program that has been implemented in other districts in our area and has proven to be successful. We currently have two administrators to cover all responsibilities for grades 7-12. This year these duties include over 170 events outside of the work day. This means there are extra supervision duties almost every evening and on the weekends. He does not recommend that we change the administration structure to add another principal, but would like to relieve pressure by hiring an Assistant to attend some of the lower-key activities. This would allow administrators to have time to work on other responsibilities or to spend with their families. He estimated the Assistant could cover approximately 40 events for a stipend of \$5,000. This would be equitable for the cost of an official for an event such as volleyball or basketball. The long-term vision for the program would be to have two positions that split activities throughout the year.

Superintendent Montgomery stressed that administrators were not complaining and everyone worked together to cover all events. He strongly feels this can relieve some pressure and would be positive to retain and recruit administrators. He knows from experience this can cause a strain at work and home and has an impact on the administrator's daily work. He would like to pilot this in the spring and then the Board could evaluate the effectiveness for continuation at a later point. He will work on a metric or process for evaluating the program's effectiveness to discuss with the Board in December for possible approval.

The Board was supportive of the idea but did express concern about funding and perception of staff. They will continue to discuss and possibly approve this in December.

3. Board Member Discussion

The Board discussed the highlights of the meeting and agreed the Master Planning process is something we want everyone in the district and community to be familiar with.

Vice-President Robinson said he does not want anyone to feel he will be offended if they would like to run for the position next year. He is willing to serve and support the Board in any way.

4. Agenda Items for December Board Meeting

1. Election of Officers
2. Roof bids
3. Mid-term Graduates
4. Closed session

Superintendent goal progress

5. Assistant Activities Director

9. UPCOMING EVENTS

Thanksgiving Break - November 27-29, 2024

Grant Elementary Music Program - Monday, December 2nd - 6:00 pm

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Lincoln Elementary Music Program - Monday, December 2nd - 7:15 pm
Middle School Play - Saturday, December 7th at 7:15 p.m. and Sunday, December 8th at 2:00 p.m.
5-12 Band/Choir Concert - Thursday, December 12th - 6:00 pm

10. ADJOURNMENT
The meeting adjourned at 8:08 p.m.

Motion made by: Mr. Mark Robinson Motion seconded by: Mrs. Jenni Beckwith Voting: Unanimously Approved

Vendor Totals
Report by Vendor
Beginning Date 10/01/2024;
Ending Date 10/31/2024

Vendor Name Total

A.C.S.D. GENERAL FUND	58.99
ACCESS SYSTEMS (SUPPLIES ONLY)	254.95
ACCESS SYSTEMS	4,673.98
ACHENBACH, LARRY	320.00
ACTE	610.00
ACTIVE INTERNET TECHNOLOGIES, LLC	14,500.00
FINALSITE	1,910.00
ADVANTAGE APPAREL	1,910.00
AGRILAND FS, INC	458.29
AHLERS & COONEY, PC	2,246.60
AIR FILTER SALES & SERV INC	4,288.49
AIRGAS - OTTUMWA & FAIRFIELD	376.52
AJ ALLEN	1,240.00
ALBIA AFTER PROM	125.00
ALBIA BOOSTER CLUB	8,862.17
ALBIA MUN WATERWORKS	2,710.53
ALBIA NEWSPAPERS	941.49
ALBIA TRUE VALUE HARDWARE	354.73
ALL-IOWA HONOR DANCE TEAM	370.00
ALLIANT ENERGY	494.27
ALLISON, STEVEN R	250.00
AMAZON	4,708.32
AMERICAN FOUNDATION FOR SUICIDE PREVENTION	900.00
ARBITER SPORTS LLC	2,165.00
ASPI SOLUTIONS, INC	500.00
AVANT ASSESSMENT, LLC	547.80
BATY ELECTRIC	8,269.90
BAUER, MELISSA	244.22
BAYDIN INC	500.00
BEINHART, LINDSEY	98.61
BELZER EQUIPMENT INC	415.26
BLOOMS & THINGS	252.00
BOYER, PHYLIS	155.44
BP - AMOCO - BUSINESS CARD	1,831.31
BRANDT, DAVE	343.50
BRANDT, DAVE	278.50
BROCKWAY MECHANICAL & ROOFING CO	715.65
BROWN, AARON	205.00
BUG PRO, LLC	830.00
BUSINESSOLVER.COM, INC	6,393.57
C.H. MCGUINNESS CO., INC	213.13
CAPITAL SANITARY SUPPLY	4,120.17
CARLISLE COMMUNITY SCHOOL DISTRICT	100.00
CARTER MILLER SERVICES, INC	1,500.00
CAUDILL PORTABLE WELDING	3,689.28
CENTRAL STATES BUS SALES, INC	324.12
CENTURY HOMES	1,362.60
CHARITON HIGH SCHOOL	125.00
CHARITON VALLEY ELECTRIC COOP	18,803.44
CHROMEBOOK PARTS.COM	999.00
CROSS TECHNOLOGIES	160.00
DAIKIN APPLIED	23,635.26
DAKTRONICS INC	9,532.50
DANNCO	4,267.80
DAVIS COUNTY COMMUNITY SCHOOLS	100.00
DEFOREST, DANIELLE	300.00
DES MOINES PERFORMING ARTS	105.00
DONOVAN GROUP I	2,500.00
DUTCH MILL BULBS, INC	809.00
EDDYVILLE-BLAKESBURG-FREMONT SCHOOLS	1,418.66
ELECTRONIC ENGINEERING	543.84
ELITE AWARDS	2,260.00
ELITE SPORTSWEAR LP	0.00
ELLIOTT BULK SERVICES, INC	4,205.51
EXPLORE LEARNING	0.00
FALVEY LUMBER, LLC	1,518.60
FOLLETT SCHOOL SOLUTIONS INC	2,694.75
FRYE, DENNIS	205.00
GOFF AND NASH	1,137.02
GRAMMARLY	6,260.63
GREAT PRAIRIE AEA	1,465.00
HARDIE II, JOHN DAVID	483.50
HD SUPPLY (FORMERLY HOME DEPOT PRO)	4,248.30
HOBART SALES & SERVICE	2,885.00
HOFFERT, ROBERT	205.00
HOGLUND BUS CO / NORTH CENTRAL INTERNATIONAL, LLC	371.32
HOME2 SUITES INDIANAPOLIS AIRPORT	3,176.55
HOWARD, FAITH	124.68
HUDD	13,650.00
HYVEE INC	1,666.76
IA PUPIL TRANSPORTATION ASSOC	300.00
IMPACT APPLICATIONS	245.00
INDIAN HILLS COMMUNITY COLLEGE	950.00
INK MADE PRODUCTIONS SHOP	370.00
IOWA HIGH SCHOOL MUSIC ASSOC	25.00
IOWA ONE CALL	22.50
IOWA SCHOOL FINANCE INFO SERVICES	210.00
IOWA STATE DRILL TEAM ASSOCIATION, ISDTA	858.00
IOWA WATER MANAGEMENT CORP	320.00
ITAG CONFERENCE	400.00
JAMES FAMILY GREENHOUSE & PRODUCE	300.00
JAMES, KEVIN	205.00
JOSTENS	3,076.57
JUST FUNDRAISING	1,380.00
JW PEPPER & SON INC	167.00
KCAV	9,998.52
LIBRARY STORE, INC, THE	94.05
LIVESTOCKJUDGING.COM	300.00
LOKTRONICS SECURITY CORP	124.90
LONGLEY, DELBERT	125.00
MCKIM TRACTOR SERVICE	453.79
MIDAMERICAN ENERGY	16.23
MONROE COUNTY HOSPITAL & CLINICS	85.00
MONTGOMERY, RICHARD	204.27
MUSIC MOVES MUSIC THERAPY SERVICES	90.00
NATIONAL FFA ORGANIZATION	765.00
OGLE'S GREENHOUSE & GARDEN CENTER	2,562.00
OLD FASHION CANDY CO INC	118.86
OPAAI FOOD MANAGEMENT	53,445.91
OTTUMWA CHIROPRACTIC CLINIC	300.00
OTTUMWA COMM SCHOOL DISTRICT	100.00
OTTUMWA YOUTH FOOTBALL LEAGUE	200.00
OWENS, PATRICK	205.00
OWENS, RYAN	205.00
PARIS, LISA A	125.00
PARIS, WALTER ALAN	125.00
PARSONS, JOHN	205.00
PASSICK, DAN	205.00

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PEKIN COMMUNITY SCHOOLS	50.00
PETROLEUM MARKETERS MANAGEMENT INSUR. CO	1,723.00
PICK, RAY	205.00
PIZZA RANCH WAVERLY	0.00
PLUMB SUPPLY	486.89
POWER GRAPHICS	196.00
RACOM CORPORATION	761.00
REIF, JEFF	125.00
RIVERA, VICTOR	205.00
ROHACH, STEVEN	125.00
RUDACILLE, JAMES	330.00
SAFETY-KLEEN SYSTEMS, INC	348.06
SCHOFFIELD, DARYL	500.00
SCHOOL BUS MANAGER	1,442.00
SCHOOL SYSTEMS LLC	600.00
SITLER SUPPLIES, INC	152.63
SMEADS TREE CARE/LAWN CARE	931.60
SNACK EXPRESS	79.44
SOUTHEAST WARREN ACADEMIC TEAM	75.00
SPURGS T'S	15.00
STUDIO 42	770.00
SWANK MOVIE LICENSING USA	641.00
SYMMETRY ENERGY SOLUTIONS	816.36
SYNOVIA SOLUTIONS LLC	897.00
THOMAS BUS SALES, INC	2,708.34
THUNDER COUNTRY KIIC	300.00
TIMECLOCK PLUS BY DATA MANAGEMENT, INC	70.00
TRUCK CENTER COMPANIES	271.84
U.S. CELLULAR	2,089.13
VAN WALL EQUIPMENT	70.48
WALKUP, JAMES	205.00
WALMART - OTTUMWA	422.41
WEST BRANCH FFA	30.00
WEST MUSIC COMPANY	616.22
WEY, CODY	86.90
WILSON, CHRISTOPHER	205.00
WILSON, MEGAN	56.00
WINDSTREAM	151.63
WINGER	7,037.89
YOCK, LEAH	40.00
Vendors Listed	157
Total	300,284.93

Albia Community School District
Special Board Workshop
11/11/2024 05:00 PM
Albia Central Office
MEETING MINUTES

Attendees
Voting Members
Mrs. Cindy Cronin, President
Mrs. Linda Hoskins, Board Member, Mr. Mark Robinson, Vice President, Mrs. Jenni Beckwith, Board Member, Jeni Fisher, Board Member
Non-Voting Members
Mrs. Melissa Bauer, Board Secretary/Business Manager
Mr. Richard Montgomery, Superintendent

I. Call to Order
II. Approve Agenda
Motion made by: Mr. Mark Robinson Motion seconded by: Jeni Fisher Voting: Unanimously Approved

III. Teacher Leadership Workshop
Teacher leaders Katelyn Weaver and Tracey Matt shared information about some of the professional development learning staff have been participating in. The PD day last week was geared toward technology and staff were provided training on several AI (artificial intelligence) programs that can help them in their classroom. They demonstrated two of the programs and showed the Board how teachers have utilized them in their daily work. Teachers have said they have learned more ways to engage students, learned new ways of presenting curriculum and have found many timesavers that increase productivity and improve student learning. Board members were also given the opportunity to utilize the software to create a letter of recommendation and were impressed with how useful the programs were and how beneficial they could be in everyday work. The Board and teachers enjoyed the learning opportunity.

IV. Adjourn
The workshop ended at 5:57 p.m.

Motion made by: Mrs. Jenni Beckwith Motion seconded by: Mr. Mark Robinson Voting: Unanimously Approved

The Monroe County Board of Supervisors met pursuant to adjournment October 29, 2024 with Board of Supervisor members John Hughes (Chairman), Michael R. Beary and Sonny Schroeder present.

Minutes of October 22, 2024, read and signed for approval by Board of Supervisors.

Motion by Schroeder and seconded by Beary to appoint Ron Sharpe and Marty Baker as Mantua Township Trustees. All voting aye. Motion carried.

Motion by Beary and seconded by Schroeder to approve the hire of Michael Ballard as a full-time Operator II for the Monroe County Engineers Department with a starting wage of \$24.17 as outlined in the Countys contract with the American Federation of State, County and Municipal Employees (AFSCME.) All voting aye. Motion carried.

Motion by Schroeder and seconded by Beary to approve utility permit for Windstream Iowa Communications, LLC in Section 7 of Union Township. All voting aye. Motion carried.

Motion by Beary and seconded by Schroeder to approve utility permit for Windstream Iowa Communications, LLC in Section 22 of Urbana Township. All voting aye. Motion carried.

Motion by Beary and seconded by Schroeder to approve utility permit for Windstream Iowa Communications, LLC in Section 28 of Guilford Township. All voting aye. Motion carried.

Motion by Schroeder and seconded by Beary to approve the following resolution:
RESOLUTION TO APPROVE DISBURSEMENT OF FUNDS FOR THE AMERICAN RESCUE PLAN ACT, INCLUDING THE LOCAL ASSISTANCE AND TRIBAL CONSISTENCY FUND (LATCF)

WHEREAS, on March 11, 2021,

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President Biden signed the 109 trillion-dollar American Rescue Plan Act which appropriated \$2 billion to Treasury across fiscal years 2022 and 2023 to provide payments to eligible revenue sharing counties and eligible Tribal governments for use on purchases for governmental purpose and.

WHEREAS, Monroe County applied for and received the funds for the American Rescue Plan Act & for the LATCF and,

WHEREAS, the Monroe County Board of Supervisors has reviewed some requests and determined some that will qualify for these funds and

WHEREAS, based on the distribution guidelines from the US Department of Treasury, the following projects have been approved for the use of said funds:

Purchase of rock for the secondary roads system or related surface material needs not to exceed \$250,000.

FURTHER BE IT RESOLVED that the Monroe County Board of Supervisors endorses the disbursement of American Rescue Plan Act Funds as well as LATCF funds for the items listed and authorizes the Auditor to make these payments as they are presented.

PASSED AND APPROVED this 29th of October 2024. All voting aye. Motion carried.

Discussion was held regarding the Countys American Rescue Plan Act funding (ARPA) and the County possibly making donations to various programs such as the Albia Community Schools Backpack program, Helping Hands and the Leisure Lounge. No action taken. Meeting adjourned.

John Hughes, Chairman
ATTEST: Amanda R. Harlan, Monroe County Auditor

IN THE IOWA DISTRICT COURT FOR MONROE COUNTY IN THE MATTER OF THE ESTATE OF RITA MARIE GERGELY, Deceased.

PROBATE NO: ESPR029638
NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS.

To all persons interested in the estate of Rita Marie Gergely deceased, who died on or about August 11, 2024:

You are hereby notified that on October 30, 2024, the undersigned was appointed Administrator of the estate.

Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the Clerk of the above-named District Court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated this 8th day of November, 2024.

Christine Bedner
Administrator
302 W 5th St
Prairie City, IA 50228

Chad Eichorn,
ICIS PIN No: AT0011843
Attorney for the Administrator
Pearson Bollman Law
1415 28th Street, Suite 106
West Des Moines, IA 50266

Date of second publication November 19, 2024.

TRUST NOTICE
IN THE MATTER OF:
CAROL K. SOVERN TRUST
DATED OCTOBER 20, 1997

To all persons regarding Carol K. Sovern, deceased, who died on August 19, 2024. You are hereby notified that Charles R. Hall is the current trustee of the Carol K. Sovern Trust dated October 20, 1997 (the "Trust"). Any action to contest the validity of the Trust must be brought in the District Court of Monroe County, Iowa, within the later to occur of four (4) months from the date of second publication of this notice or thirty (30) days from the date of mailing this notice to all heirs of the decedent settlor whose identities are reasonably ascertainable. Any suit not filed within this period shall be forever barred.

Notice is further given that any person or entity possessing a claim against the Trust must mail proof of the claim to the trustee at the address listed below via certified mail, return receipt requested, by the later to occur of four (4) months from the second publication of this notice or thirty (30) days from the date of mailing this notice if required or the claim shall be forever barred unless paid or otherwise satisfied.

Dated on November 12, 2024.

Carol K. Sovern Trust dated October 20, 1997
By: /s/Charles R. Hall
Charles R. Hall, Trustee
3207 Theodore Roosevelt Highway
Waterbury, VT 05676

Bradley M. Grothe,
Attorney for Trustee
Craver & Grothe, LLP
13 S. Clinton Street
Albia, Iowa 52531
Date of second publication: November 26, 2024

THE IOWA DISTRICT COURT FOR MONROE COUNTY IN THE MATTER OF THE ESTATE OF Tanya Sue Smith, Deceased
CASE NO. ESPR029639
NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Tanya Sue Smith, Deceased, who died on or about September 30, 2024:

You are hereby notified that

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on November 4, 2024, the undersigned were appointed co-administrator of the estate.

Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur four months from the date of the second publication of this notice or one month from the date of the mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated on November 4, 2024.

Nathan S. DeHeer and
Derek L. DeHeer
Co-Administrators
of the Estate
307 E 21st St.
Lovilia, IA 50150 and
2105 North E Ave.
Lovilia, IA 50150

Laura B. Davis,
ICIS#: AT0014201
Attorney for the Administrator
Laura Davis Law, P.L.L.C.
201 South Main St., Suite 105
P.O. Box 362
Albia, IA 52531

Date of second publication November 19, 2024.

FOR SALE

Amana Washer and Gas Dryer

2 yrs. old, white, excellent condition.

\$500 or Best Offer

641-216-3012

MOBILE HOME

Dutch 28'x64' Double Wide Home

3 BR, 2 BA, all new appliances, kitchen counter top, siding, doors, windows, all carpeting & floors.

Immaculate condition.

\$59,000 or Best Offer

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